Letter from the President & CEO

Welcome to the Greater Green Bay Community Foundation’s 2015-2016 edition of the Philanthropists’ Almanac.

About this Almanac
Knowing more about many of the non-profit organizations, giving opportunities, and initiatives that help make Greater Green Bay a better place to live is why we send you this new edition of the Philanthropists’ Almanac. Giving is an act driven by many motivations. Charitable giving helps meet an immediate need like providing food, clothing, or shelter for those who are disadvantaged. Philanthropy is usually driven by more strategic aims like addressing root causes. All giving is important, and you are receiving this because you help make giving a practiced act in our community. All of us have the potential to impact our community through volunteering our time, giving our resources, or exercising our “spirit of goodwill” toward all people in ways we choose. Last year the Community Foundation made more than 1,600 grants to over 400 non-profit causes and organizations.

The organizations in the Almanac asked to participate in this publication and paid a small fee to have an entry published. There are many more important and solid organizations in our community that are good giving options. When making a donation to a non-profit, it is important to ensure that the organization has a valid charitable status; you can contact the Community Foundation for assistance or for more information on obtaining any organization’s status.

In the agencies’ descriptions in this Almanac, many of the non-profits share information about their current activities, operating budgets, current endowments, and optimal endowments.* A healthy endowment for an organization will often provide 30% to 50% of its operating budget, but this optimal percentage may be higher or lower based on the type of organization and sources of revenue it has at its disposal. Please consider making a contribution to the endowment fund of your preferred local non-profit to stabilize its revenue sources (and thus the accomplishment of its mission) for the long term.

Resources for You as a Donor
The Community Foundation is a wealth of knowledge for you as a donor. Besides publishing this Almanac every other year, we have many more resources to assist you.

2011 Brown County LIFE Study (Leading Indicators For Excellence), published in October 2011, is a community assessment of all sectors affecting Brown County’s quality of life. The Community Foundation helped lead and sponsor the study along with the Brown County United Way and the Green Bay Area Chamber of Commerce. Many donors are more and more focused on understanding the impact of their gift, and non-profits are focused on maintaining their relevancy with the clients or members they serve. This study shows areas of concern and areas of promise that can make Brown County the best it can be. You will find information about our community on pages 10–11, and you can read the entire Brown County LIFE Study, as well as a Regional LIFE Study, online at www.lifestudy.info.

Non-Profit & The Economy Survey - The Community Foundation conducts a periodic survey of northeastern Wisconsin non-profits to find out how our non-profit sector is impacted by the ever changing economy, how well they are prepared for the future, and what the greater Green Bay community can do to help them be successful. The 2014 Non-Profit & The Economy Survey results are available online at www.ggbcf.org.

Website - A section of our website – called Community Snapshots: Profiles of Causes that Matter – is dedicated to giving donors more information about local non-profits. This area allows the general public to search for and donate directly to funds supporting non-profits in the greater Green Bay area. Make a donation online today. Visit www.ggbcf.org, go to the Donors module and click the Giving Opportunities link to access Community Snapshots: Profiles of Causes that Matter. Past annual reports are also available online.

Here at the Greater Green Bay Community Foundation, our mission is to inspire and encourage philanthropy by connecting caring people like you in our community with solutions that strengthen our community. We look forward to helping you meet your philanthropic goals.

David L. Pamperin, President & CEO, Greater Green Bay Community Foundation, P: 920.432.0800, Web: www.ggbcf.org

* Non-Profits provided their optimal endowment size
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# Organizations by Field of Interest

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*This organization has a fund at the Greater Green Bay Community Foundation*
Community Field of Interest and Unrestricted Funds at the Greater Green Bay Community Foundation

Unrestricted and Field of Interest funds are established by a donor, family, or group of unrelated donors who wish to contribute to the greatest community needs or to a particular cause or area of concern, but do not want to designate a particular organization. The Community Foundation’s grants teams use guidelines established by the donors, as well as the knowledge of the community, to select non-profit and other charitable grant recipients using competitive application processes. For further information or to make a contribution, visit the Community Foundation website or contact us at 920.432.0800 or ggbcf@ggbcf.org.

The Arts & Culture Fund of Greater Green Bay brings visibility to the arts and cultures of our community, allowing for expressions of creativity and a clearer sense of place. Grantees include, but are not limited to, organizations with expertise in the visual, literary, and performing arts; cultural diversity; and the preservation and celebration of material culture. Targeted funding helps build a richer and more diverse greater Green Bay, by bringing joy, new perspectives, richness, and innovative ideas to all aspects of community life.

Ashwaubenon Education Foundation (AEF) Fund supports innovative opportunities that enhance Ashwaubenon Public School student experiences in order to develop them as model community and world citizens. AEF does this by advocating for student learning needs, securing funding from community sources, and offering financial support for programs beyond publicly funded budgets. Grants from AEF support classroom, afterschool, and co-curricular programs, technology, teacher training, and student enrichment opportunities.

The Basic Needs Giving Partnership is a joint effort of the U.S. Venture Fund for Basic Needs of the Community Foundation, the J.J. Keller Foundation and Community Foundation donors. The Partnership funds planning and multi-year grants to collaborations of organizations that deliver programs addressing the root causes of poverty in the greater Green Bay community that:

- Help children, youth, and young adults become healthy and ready to succeed in school and become self-sufficient.
- Strengthen individuals and families to help them learn to meet basic needs and build financial self-sufficiency.

- Empower and support individuals affected by aging and dementia with low or fixed incomes through services that meet their basic needs and allow them to age with dignity.
- Help uninsured and underinsured residents sustain a higher quality of life by preventing and reducing acute and long-term care crises through innovative and culturally appropriate models promoting the control and prevention of disease and chronic illness, such as diabetes and mental health.

Bridging Communities Fund focuses on increasing the quality of life of older adults in Northeast Wisconsin. As more baby boomers near the age of 65, this Fund helps ensure that the aging population lives life to the fullest by supporting programs and services for them, especially those that engage older adults as community resources.

Funds for Greater Bay create a better quality of life and future for residents of Brown, Kewaunee, and Oconto counties by supporting measurable strategies in all non-profit sectors including arts and culture, education and learning, the environment, health, human services, and neighborhoods and community. These unrestricted funds support programs addressing the most current and pressing needs of the community.

Crime Prevention Foundation Fund targets funding for programs engaging a variety of at-risk populations, such as children and teens. Crime prevention measures can significantly reduce crime and be up to 10 times more cost-effective than traditional control measures.

School Spirit Educational Endowment Fund of the Green Bay Area Public School District supports excellence in the teaching and learning process. Grants provide opportunities for teachers, students, parents, and administrators to explore creative ways of delivering innovative and enhanced educational experiences.

Women’s Fund of Greater Green Bay leads community philanthropic impact to support issues important to women and girls by sharing knowledge, aligning resources, and building strategic partnerships. Women’s Fund grants focus on local programs providing leadership and self-esteem development for women and girls.
Greater Green Bay Community Foundation and The Importance of Endowments

Community foundations are the fastest growing segment of philanthropy in the United States. The first community foundation was founded in 1914 in Cleveland, Ohio. Today, more than 700 community foundations across the United States have over $48.0 billion in combined assets, and contribute more than $4.5 billion to non-profit organizations every year.

The Greater Green Bay Community Foundation (GGBCF) was established in 1991, and our service area is the greater Green Bay area, including Brown, Kewaunee, and Oconto counties. We also work with other foundations to service philanthropy in northeastern Wisconsin.

The Community Foundation is a non-profit corporation holding a collection of more than 500 charitable funds established by individuals, families, community members, non-profit organizations, and corporations for the long-term support and investment in community causes. Today, these funds collectively have assets worth more than $91.0 million for granting to support long-term quality of life investments for all sectors of our community. In recent years, our annual grantmaking has averaged $5.0-$6.0 million per year.

We serve and facilitate a community of caring donors – people who care about the needs of the community and take action to meet these needs while improving the area’s quality of life. Donors can support causes through the Community Foundation without establishing their own fund.

Individuals, families, and organizations can create permanent charitable funds to help our region meet the challenges of changing times, and they can contribute to existing funds. We invest and administer these funds and use the distributions to award grants. GGBCF is the largest grantmaker in our service area, granting out more than $77.0 million since the Community Foundation’s inception in 1991.

Establishing a fund is simple and quick. You can use almost any kind of asset to begin, including cash, stock, estates, bequests, or other special gift arrangements. See page 11 for more details on ways to give.

We offer a variety of funds:

- **Donor Advised Funds** enable you or your designated representative to recommend grants to specific organizations of your choosing, either locally or across the country, that have an approved IRS charitable status. The Community Foundation monitors and invests the fund balance to make sure that the charitable giving dollars will provide long-term impact. No annual disbursement rate is required, and funds can accumulate over time to provide larger grants. We also offer a Non-Endowed Spend Down Fund, which is a great introduction to the Community Foundation without a long-term commitment.

- **Designated Funds** let you support specific organizations of your choice over the long term. The designated recipients receive distributions from the fund on a regular basis forever.

- **Field of Interest Funds** provide grants that meet needs in a particular field or geographic area that is of interest to you. Field of Interest Funds are funded by donors who wish to invest in programs addressing the changing community needs in a particular area of concern. Donors choose the area of concern that they wish their funds to support forever (such as arts and culture, elderly, human services, youth, etc.) and the Community Foundation uses guidelines established by the donor, in conjunction with the Community Foundation’s extensive knowledge of the community, to select grant recipients through an application process.

- **Unrestricted Funds** offer the broadest giving option, allowing grants to be made to support our community’s greatest needs at the time of the grant by utilizing the Community Foundation’s extensive knowledge of community issues and needs, a community volunteer grants team, and an application process.

Importance of Endowments for the Future of our Non-Profits

Building an endowment fund is an important part of ensuring a non-profit’s future financial stability and ability to achieve its purpose. Using an endowment investment model, the endowment will be able to provide the organization annual support and maintain the purchasing power long term so that the organization has greater financial stability to meet its mission.

The Greater Green Bay Community Foundation is a permanent and flexible tool, and was established to focus on our service area of Brown, Kewaunee, and Oconto counties. As the community changes, we respond to the changes and will always be here to support the community. Through visionary, diverse, and inclusive philanthropy, community foundations have become catalysts for significant and positive community change.

Endowment funds are a collection of long-term, permanent funds that are important for community philanthropy and for the future of our community. Donors who care about the sustainability of an organization will often contribute to a non-profit’s endowment fund, an Agency Fund, to ensure that a non-profit and its programs will work indefinitely. Some donors also find importance in knowing that a cause they care about will be able to benefit long term from resources delivered through grantmaking.
The 2011 Brown County LIFE (Leading Indicators For Excellence) Study was published in October 2011 and is a community assessment of all sectors affecting our county’s quality of life. The Community Foundation helped lead and sponsor the study along with the Brown County United Way and the Green Bay Area Chamber of Commerce. The St. Norbert College Survey Center and University of Wisconsin-Green Bay Center for Public Affairs served as the research team for the study. The LIFE Study provides information but not solutions. It is up to the people who live in the area to use this information to impact the quality of life for all who live, work, and play here.

This information is being provided to you as a donor to understand some of the key issues and concerns that data and community leaders and members identified in Brown County.

The LIFE Study surveyed community leaders and community members of Brown County. The survey was mailed and offered online. In addition, focus groups, expert panels, and published data from reliable resources such as the U.S. Census, Centers for Disease Control, and county information, also helped to inform the final study.

Simultaneous LIFE Studies were also completed in Winnebago County and the Fox Cities to offer a quality of life assessment regionally. Read the entire 2011 Brown County LIFE Study, as well as the Regional LIFE Study, online at www.lifestudy.info.

The Brown County LIFE Study will be conducted and published every five years.
### A Snapshot of Key Findings by Category from the 2011 Brown County LIFE Study

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<th>Areas of Progress</th>
<th>Areas of Concern</th>
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| **LIFE of Arts & Culture** | · Many appealing non-profit venues  
· Outdoor music events  
· Participation by high school girls | · Affordability/interest for all residents  
· Maintain participation by all youth |
| **LIFE in Our Community** | · Community-wide events  
· Highly rated quality of life  
· Good place to raise a family  
· Downtown neighborhood groups | · Ensuring positive impact of diversity  
· Engaging new leaders  
· Civic involvement |
| **A Healthy LIFE** | · Efforts to promote healthy lifestyle among children/youth  
· Binge drinking has declined | · Obesity and lifestyle habits  
· Access to care (all types)  
· Need for healthy start for newborns  
· Environmental health  
· Alcohol, drug and tobacco abuse |
| **LIFE at Home** | · More receiving prenatal care  
· Community Partnership for Children  
· Community collaborations | · Growing needs of older and disabled adults  
· Status and support of youth  
· High cost of childcare  
· Increasing births that are at-risk |
| **LIFE of Learning** | · Attendance by fifth graders  
· Achievement in math/science  
· Perceived quality of education  
· Library system valued | · Concerns about investing in future education  
· Performance of economically disadvantaged students |
| **LIFE in our Natural Environment** | · Water assets well recognized  
· Drinking water quality  
· Planning for outdoor recreation by municipalities | · Air and water quality trends  
· Environmental health determinants  
· Challenge of planning with frequent policy changes  
· Continued clean up of Fox River |
| **LIFE of Recreation & Leisure** | · Outdoor recreation opportunities  
· Tourism, events  
· Sports opportunities (for spectators and participants) | · Continued downtown development desired  
· Upkeep and continuing investment in community infrastructure |
| **A Safe LIFE** | · Decline in juvenile arrest rate  
· Quality of safety services/systems  
· Crime rates declining | · High rate of child abuse/neglect and sexual assault  
· Drug possession arrests increasing |
| **LIFE of Self-Sufficiency** | · Strong service organizations  
· Improving access to fresh food downtown  
· Collaboration around children in some area school districts | · More people burdened with housing costs  
· Homelessness increasing  
· More people struggling financially |
| **LIFE at Work** | · Lower cost of living than in U.S.  
· Tourism sector growing  
· Diversified economy  
· Economic development initiatives | · Need for jobs with higher wages  
· Growing income gap  
· Retaining young professionals  
· Mismatch job and workforce skills  
· Public transportation funding at risk |
Achieve Brown County is a collective initiative to amplify the impact of existing organizations that help kids in Brown County. Achieve provides a common framework for working together, across sectors, to measurably improve the safety, health, and education of children from birth into their careers. Together, we eliminate duplication of effort and create lean, sustainable improvement.

The partnership rallies its efforts around critical indicators of success, taking action through:

- Shared priorities and outcomes,
- A culture of continuous improvement, which effectively uses data to drive improved results; and
- Aligning our community’s resources toward common goals.

Achieve partners will promote a common framework for continuously improving action plans around each priority strategy and focusing on our collective positive impact. That framework is anchored by a community accountability structure led by the Achieve Community Leadership Council.

Achieve intends to partner with like-minded organizations, institutions, and individuals throughout the Brown County region. Achieve unites common providers; such as school districts, health institutions, and non-profits around shared issues, goals, measurements, and results. Achieve is not about process as much as it is about RESULTS of youth success....from cradle to career. Achieve’s goals and efforts are focused by data, to realize performance and improvement in the support of Brown County youth. Achieve will facilitate alignment and set up and share accountability metrics with the broad community on a regular basis. The alignment is built on a framework of Goals, Outcomes, and Indicators for measurement.

Achieve Brown County’s Executive Team: Tim Weyenberg (Chair), John Benberg, Mark Kaiser, Michelle Langenfeld, Greg Maass, David Pamperin, Laurie Radke, and Jeff Rafn.


To learn more, contact 920-593-1050, or visit: www.achievebrowncounty.org

Achieve Brown County (Achieve) is an initiative to drive a world-class community system whereby every youth in Brown County succeeds from birth through college or career training. The core principle upon which this effort is based is one of collaborative action by the many and diverse stakeholders to deliver positive collective impact toward achieving the vision of a collaborative, thriving, inclusive Brown County community.

Some important facts from the 2011 Brown County LIFE Study about the Brown County population:

- 27% of the population is under the age of 19.
- 43,000 of the K-12 student population in the 8 public school districts are eligible for free or reduced lunch.
- Every school district in Brown County has a double digit student population eligible for free or reduced lunch.
- Math and reading proficiency for economically disadvantaged students is significantly less than students who are not economically disadvantaged.

Through the LIFE Study, leaders ranked their highest priorities for the future. The three highest priorities were:

- More jobs with higher wages
- Strengthen our education system
- Attract and retain young professionals

In 2012, approximately 200 community leaders gathered for two days at the Brown County 20/20 Summit, *Envisioning the Future*, to discuss countywide issues and a vision for the future. Leaders identified the need for a community-wide Cradle to Career system focused on our youth to address current status and future priorities. A community engagement effort led by Brown County United Way, the Greater Green Bay Chamber and the Greater Green Bay Community Foundation identified other communities working to address a similar set of issues, and they brought together local superintendents of public and parochial education systems, higher education, health leaders, non-profits, and business in Spring 2013. Working groups were formed. Alignment around a set of goals, outcomes, and leading indicators was initiated.
Ways to Give to Charities

Cash
A cash gift is the most convenient and simplest form of giving. For tax purposes, cash contributions are deductible up to 50% of your adjusted income in the year you make a gift, and amounts exceeding this limit may be carried forward for five years.

Securities
Stocks and securities may be donated to a charity, allowing the donor to completely avoid capital gains tax, while securing an income tax deduction for the full current fair market value of the gift – equaling up to 30% of your adjusted gross income in the year of the gift. The charity will later sell the security at market value.

Real Estate
A gift of real estate yields a deduction for the full fair market value of the property and avoidance of capital gains as is a gift of securities. An additional benefit is the option to retain the right to live in a residence or farm that you contribute.

Wills & Bequests
In your will or estate plan, you can include gifts to your favorite charity through the Greater Green Bay Community Foundation in the following forms: cash, stock, or property; real estate; a gift in trust to benefit family members during their lives with the principal conveyed to the recipients at their passing; or a gift of the remainder of your estate when other specific bequests have been fulfilled. Depending on the charity, you may also be able to make some or all of these types of gifts directly to the charity.

Life Insurance
Individuals can donate an insurance policy, assign the dividends as a gift, or name a favorite charity as a beneficiary. In addition to estate tax benefits, the gift is tax deductible and insurance premiums paid thereafter by you are deductible as charitable gifts.

Other special gifts
The Greater Green Bay Community Foundation can accept other items under certain circumstances, such as tangible personal property.

Leave a Legacy Today

Legacy or Planned Giving is a type of charitable giving that allows you to express your personal values by integrating your charitable, family, and financial goals. Planned Giving offers a way for a donor to leave money or assets to a non-profit at his or her death; or a way to invest money so that the donor receives benefits during his or her life and then bequeaths the remaining funds to the non-profit. Planned giving can be adapted for each donor’s needs.

Planned gifts are referred to as such because they require more planning, negotiation, and counsel than many other gifts. Planned gifts can result in immediate income, income to charity over time, or serve to delay a gift for another period of time while the donor or others retain income and/or access to the assets used to fund the gift.

Planned gifts can be made with cash, stocks, real estate, or business interests. Planned gifts are frequently made as bequests to charities through a will. Other popular planned gifts include charitable trusts and charitable gift annuities.

Donors should seek charitable gift planning advice from financial and legal professional advisors who specialize in estate planning with experience in law, investments, property, tax, and charitable transfers in order to assure both the technical merits of the transfer and the philanthropic quality of the gift.
91.1 The Avenue / Music That Matters, Inc.

91.1 The Avenue is an independent, non-profit, community radio station serving Northeast Wisconsin by providing a voice for area non-profits. From very small to large, a non-profit's number one need is to create awareness. Many non-profits have little or no budget to realize that goal. That's where The Avenue comes in. Our mission is to provide a Voice and Presence for the non-profit community and to Build a Community of Generosity. This is accomplished through Community Impact Grants given by The Avenue and open to any area non-profit. Grants are requested through our website, www.AvenueRadio.com and assessed by an independent grants committee. When awarded, a non-profit receives a radio schedule on-air which includes everything from spot writing to a finished produced spot.

Community Impact Grants
The Avenue gives an average of over $750,000 a year in free air time to community non-profits to tell their story and let people know about their events. This is made possible because of community support through area Business Sponsors and listener/Avenue Members who believe in the music and the mission of The Avenue.

A Community Who Loves Music
Along with the mission, The Avenue has an ever-growing audience who loves the music—a one-of-a-kind playlist featuring local, regional, national, and international artists. This common love of music further enhances the outreach for area non-profits to reach an audience they may otherwise never have the ability to engage.

How to Get Involved
91.1 The Avenue is a 501(c)(3) non-profit organization at 91.1 FM or streaming at AvenueRadio.com. We receive no government funding but rely on our listeners, Business Sponsors, and foundations to support your community radio station. Please explore our AvenueRadio.com for complete information about The Avenue as well as the opportunity to partner as an individual, business, or foundation donor.

Contact:
Rob Moore
2300 Riverside Drive
Green Bay, WI 54305
920.271.2700
Email: robm@avenueradio.com
Web: www.avenueradio.com

Operating Budget: $1.3 million

Organizations at a Glance
Adolescent Parenting Coalition, Inc.

The Adolescent Parenting Coalition, Inc. (APC) is a group of citizens, benefactors, legislators, service providers, and business persons, whose mission is threefold:

1. Prevent teen pregnancy through education and awareness.
2. Enhance teen parents' ability to successfully raise their children.
3. Serve as a voice for educating the community on issues of teen pregnancy and parenting.

APC achieves its mission/vision by setting measurable outcomes, implementing research based solutions, and educating the community about teenage pregnancy.

Research tells us, that without community support:

- Just 38% of teens who have a child before age 18 will get a high school diploma.
- The children of teen parents are two times more likely to suffer abuse.
- The sons of teen mothers are two times more likely to end up in prison.
- Teen mothers are two times more likely to forgo prenatal care in the critical first trimester.

In response to those statistics, APC coordinates an array of services for teen parents and their babies:

1. Adolescent Pregnancy and Parenting Conference for Professionals.
2. “All About Me” and “Come Play with Me”, two all day workshops for teen parents.
3. Prevention: A Yearly Campaign to develop community awareness and Children of Children CD program used in area High School classrooms.
4. Resource Booklet: Information booklet of local resources for pregnant and parenting teens.
5. Education and Child-Care Issues: We are working to reduce the drop-out rate of adolescent mothers by addressing child-care and educational needs.
6. Adoption awareness: A campaign targeting teens, young adults, and their families using positive messages about adoption as an option.
7. Scholarship program: $1,000 scholarships to selected graduating teen parents going on to post-secondary education.
8. 911 Emergency Fund for teen parents with a onetime need for resources.

Contact: Tara DeGrave
P.O. Box 12624
Green Bay, WI 54307-2624
920.429.1751
Email: tdegrave@gbdioc.org
Web: www.aboutapc.org

Operating Budget: $10,000
Current Endowment: $45,000
Optimal Endowment: $250,000

Aging and Disability Resource Center of Brown County

Since 1979 the Aging & Disability Resource Center (ADRC) has played a critical role in valuing, supporting, and empowering seniors, adults with disabilities, and their caregivers. The ADRC is here to instill hope and promote possibilities. Our goal is to reach people sooner providing answers and solutions. Helping them conserve their personal resources to remain in their homes and delay or optimally prevent the need for expensive long-term care.

The need for ADRC services is increasing every year. Brown County's population is growing and baby boomers are pushing the older segment's growth. Between 2000 and 2030, growth for persons age 60-64 will be 104%, 115% for ages 75-79, and 195% for persons age 95-99.

The ADRC offers a wide range of services. The majority of programs are offered free of charge. To help cover costs some request modest fees or encourage participants to donate. Volunteer talent is used extensively reducing program expense.

Help Finding Services: Staff listen to and support individual choices. They equip persons and caregivers with the tools needed to maintain control of their lives. Whatever the need – care in the home, congregate or homebound meals, transportation, housing choices, understanding Medicare, or finding funding - staff search for options, empowering persons to make informed decisions.

Staying Healthy and Active: The ADRC helps people stay healthy, active, and connected to others through evidenced-based classes, educational speakers, clubs, cooking classes, and so much more. A Stepping On falls prevention class participant said; "I was afraid to walk without a cane and even considered getting a wheelchair. The Stepping On Program put new life in me! I'm much stronger now. The program let me stay in my own home to lead a quality life without any assistance."

Contact: Devon Christianson
300 South Adams St.
Green Bay, WI 54301
920.448.4300
Email: Christianson_dt@co.brown.wi.us
Web: www.adrcfbrownCounty.org

Operating Budget: $5.5 million
Altrusa International Foundation of Green Bay, WI, Inc.

Established in 1987, Altrusa International Foundation of Green Bay, WI, Inc. is a 501(c)(3) non-profit, volunteer-sustained organization. In answer to a need of the Green Bay medical community, we launched a capital campaign in 1999 to raise funds to build the Altrusa House.

The Altrusa House opened in the fall of 2001 at 1116 E. Mason St., Green Bay. Its mission is to maintain a “home away from home” dedicated to providing lodging in a supportive environment for patients and their caregivers who must travel to Green Bay area hospitals for medical treatment.

Generally, guests live 50 miles or farther from Green Bay and are referred to the Altrusa House by one of the four Green Bay hospitals. Most guests are from the northern areas of Wisconsin and the Upper Peninsula of Michigan. And, because of accidents and sudden illnesses, our guests have also come from around the nation and world. The only cost to stay at Altrusa House is a one-time key fee of $10. Guests can stay for as little as one night or for months at no additional cost to them. The Altrusa House is staffed 24/7. This is accomplished with only one full-time employee, three part-time employees, and dozens of volunteers.

Since 2001, Altrusa House has provided a safe and comfortable haven for over 32,000 guest nights. It has become an integral link to the medical community and the people it serves. To ensure the continuation of Altrusa House and the service it provides, the following fundraisers are held annually: Golf Outing in June, Booyah & Pie Sales in April and November, and a Phantom Ball in October. Donations from former guests, local businesses, civic organizations, and other generous members of our community also help to cover operating expenses.

Contact: Nancy Friebel
P.O. Box 5521
De Pere, WI 54115
920.336.7674
Email: Nancyfriebel@hotmail.com
Web: www.greenbay.altrusa.org

Operating Budget: $110,810
Current Endowment: $804,600
Optimal Endowment: $1.5 million

Alzheimer’s Association Greater Wisconsin Chapter

The Alzheimer's Association Greater Wisconsin Chapter is part of a national organization that locally serves those with Alzheimer's disease and related dementias. Our mission is to eliminate Alzheimer's disease through the advancement of research; to provide and enhance care and support for all affected; and to reduce the risk of dementia through the promotion of brain health. The Greater Wisconsin Chapter serves 52 counties across central and northern Wisconsin, as well as Houston County in Minnesota. We have eight outreach offices to provide supportive services to families in the chapter.

Alzheimer’s disease is currently the sixth leading cause of death affecting more than five million people across the United States. A new case of the disease develops every 67 seconds. Almost two-thirds of Americans with Alzheimer's disease are women.

The staff and volunteers of the Alzheimer's Association provide family care and support services through our 24/7 Helpline, 1.800.272.3900. Professionally trained clinicians are always available to answer your questions and offer help and support. Local outreach specialists provide free, individualized care consultations to meet the specific needs of families coping with dementia. After identifying the needs, we help caregivers develop immediate and long-term care plans. We connect them with our support groups and provide education to help them be the best caregiver possible. The Alzheimer's Association has information about medical and diagnostic care, clinical trials, adult day care centers, home care and home health agencies, assisted living communities, skilled nursing centers, behavioral care units, and hospice agencies. In addition to family support and education services, we work with professional care providers to bring them the training needed to deliver the best quality care in facilities across Wisconsin.

The Alzheimer's Association is the world's largest non-profit funder of Alzheimer's research. We advocate on behalf of those with this disease. We provide the latest information on research advancements, offer local education opportunities, and connect families with other community resources to help them meet their needs.

The Alzheimer's Association is privately funded through contributions, grants, and special event fundraising. We do not receive federal or state funding. Approximately 65% of our operating dollars are raised through our annual Walk to End Alzheimer's®. We can be reached at anytime at 1.800.272.3900 or through www.alz.org.

Contact: Kathy Davies
2900 Curry Ln., Suite A
Green Bay, WI 54311
920.469.2110
Email: kdavies@alz.org
Web: www.alz.org/gwwi

Operating Budget: $1.4 million
American Foundation of Counseling Services (AFCS)

Community Need
The 2011 Brown County LIFE Study identified unmet mental health needs for adults and children (both insured and uninsured) as one factor influencing various needs in the community.

- People with mental illnesses fill more hospital beds than those with cancer, lung, and heart disease combined.
- Mental illness affects one in five families.
- Less than 1/3 of adults and children with a diagnosable mental disorder receive any mental health services in a given year.

Services/Programs
The America Foundation of Counseling Services (AFCS) provides various services with a focus on integrating mind, body, and spirit into all of its work. Services include:

- **Counseling Services**: Provides quality mental health counseling, medical management of mental illness, and community educational services. AFCS is committed to providing quality services to all of our clients, including those who are uninsured or under-insured, and is one of only a few providers in the community who offer a sliding fee.
- **Foster Care**: Serves children placed in care in Northeast Wisconsin who are in need of intensive care and nurturing away from their home. Staff work to ensure that children achieve stability within the foster home and community. The program also offers Independent Living Skills programming to prepare children for independent living when they turn 18 and leave foster care.
- **Organizational Development**: Leadership skills are key to creating productive and healthy work environments. The organizational development consultants at AFCS can provide a variety of services, including:
  - Leadership Assessment
  - Executive Coaching
  - Team Assessment and Development
  - Women in Leadership Seminars
  - Clergy and Congregational Care (CCC) – services to clergy, congregations/parishes and other faith-based organizations.
- **Mental Health Outreach Resource Expansion (MORE) Program**: A collaboration between AFCS and six partner agencies. The program brings mental health care professionals onsite to local homeless shelters and provides counseling, assessment, and medication management to persons in shelter.

Contact: Bob Johnson
130 E. Walnut St., 7th Floor
Green Bay, WI 54301
920.437.8256
Email: rjohnson@afscounseling.org
Web: www.americanfoundationonline.org

Operating Budget: $2.6 million
Optimal Endowment: $3.5 million

The ARTgarage

The Greater Green Bay Convention and Visitors Bureau called the ARTgarage "a community treasure" as visitors from across the country put it on their destination lists. The “Brown County 20/20: Envisioning the Future” report suggests "...expand the arts and attract persons associated with the arts." The ARTgarage is already part of that process. The ARTgarage shows how the arts impact all parts of a society, and studies show that a community with a strong arts culture is a strong community.

In 2013, nearly 5,000 visitors enjoyed the art and performances in our gallery. Over 400 artists displayed, performed, or taught their craft. More than 350 people took a class including scholarship students in the Summer Art Workshops (SAW) program.

Our mission is to encourage an appreciation for and participation in the visual, performing, and literary arts. The ARTgarage is open and free to the public 5 days a week.

With our mission in mind, we offer --

- Access for artists to show their work and perform in nurturing environment
- Art classes in all media and for all skill levels.
- Studio space for artists at an affordable cost
- Summer Art Workshops for kids’ grades 1-9 offering access through scholarships to the most talented and needy.
- Studio B Community Stage, where local musicians and actors perform
- A Community Wall where partner organizations showcase their offerings
- Creative Connections informative networking series for area arts leaders in cooperation with NWTC Artisan & Business Center and Mosaic Arts, Inc.

Community support will ensure that the ARTgarage, Cedar Center Arts, Inc., will continue to thrive and provide stimulating, educational, and fun arts opportunities for all.

Contact: Kim Pigeon-Metzner
1400 Cedar St.
Green Bay, WI 54302
920.448.6800
Email: kimp@theartgarage.org
Web: www.theartgarage.org

Operating Budget: $104,900
Since 1957, ASPIRO has provided preeminent services to people with disabilities from birth to senior citizens. We believe that when we work together, erasing preconceived notions of what’s possible, then no matter what challenges a person faces, he/she will find success. Very simply, we see people first and their disability second.

To this end, ASPIRO provides nine programs to over 1,000 individuals and families a year. Programs include:

**Adult Day Services** – serving adults through person centered care which includes working to attain their goals, life skills development, sensory awareness and employment opportunities.

**Friends Forever** – pairing an adult volunteer with an individual with a disability to spend time together in the community.

**Contract Manufacturing** – providing prevocational training in sewing, assembly, sorting & collating, and other work opportunities.

**Community Employment** – assisting individuals in finding and retaining jobs in the community.

**Early Intervention** - ASPIRO is part of a collaborative effort in Brown County to provide Birth-to-3 services to families. The following services are provided through a Primary Coach approach: Developmental Evaluations, Child and Family Education, Speech Therapy, Occupational Therapy, Physical Therapy, and Service Coordination.

**Positive Parenting** - providing intensive, supportive services for families in which one or both parents have a cognitive disability.

**Recreation** – providing daily exercise, organized team activities, community outings and leisure activities.

**Residential Options** - providing the support needed to allow a person with a disability to live in his or her own residence.

**Respite Care** – providing care for children and adults with developmental disabilities to give their caregivers a break.

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**Ben’s Wish**

The goal of Ben’s Wish is to support local efforts involved with Hunger and Food Insecurity issues. Bringing together public and private organizations can go a long way toward meeting the needs of the hungry around us.

At 11 years old, Ben Delain was a normal young man full of promise and hope. On the way to a family vacation, Ben saw a homeless man simply asking for food. Ben insisted to stop for a second while he frantically searched the snack bag sent along for the trip. The window was opened, and with a gentle toss an apple was provided.

Ben’s Wish operates a Weekend Backpack program. The goal is to send a nutritious food pack home each weekend for local children identified as needy and living in poverty. This program has supported several of the local school districts.

Not only does a weekend food pack alleviate the immediate problem of being hungry, it also helps these children to be better students in school. The Ben’s Wish Weekend Backpack program allows these students to focus on school work rather than worry when their next meal will be.

Whether rich or poor, we all find times where we are in need in our lives. Along the lines of his generous action, Ben’s Wish is a program to provide food for the needs of the hungry around us.

The promise of Ben’s life was cut short. In an accident on Aug 18, 2007 Ben left us with the need to fulfill his wish. Together we can carry forward the promise of Ben’s Wish and show that none of us hurts or is hungry.

*Ben’s Wish is a fund of the Greater Green Bay Community Foundation.*

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**Contact:** Mike Duschene  
1673 Dousman St.  
Green Bay, WI 54303  
920.498.2599  
Email: mduschene@aspiroinc.org  
Web: www.aspiroinc.org

**Operating Budget:** $8.0 million  
**Current Endowment:** $236,000  
**Optimal Endowment:** $20.0 million

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**Contact:** Peter Delain  
616 Aurora Dr.  
Green Bay, WI 54302  
920.465.0583  
Email: info@BensWish.org  
Web: www.benswish.org
Boys & Girls Club of Green Bay

The Boys & Girls Club of Green Bay (Club) exists to engage and meet the unique needs of greater Green Bay area youth so they may achieve academic success, demonstrate good character and citizenship; and lead a healthy lifestyle.

Through specialized programs and personalized attention for every child that walks through our doors, the Club prepares school age youth for academic, professional, and personal success during critical hours between 3 and 6pm, when children are most likely to be victims or perpetrators of crime. The Club helps children stay in school, stay out of trouble, and become the role models for the next generation.

The results of Club programming include a prepared pipeline of talent for tomorrow’s workforce, opportunity for families in our community to succeed, and most importantly, a better life for children who need us most. Every child deserves the chance to be something great.

Contact: John Benberg
311 S. Oneida St.
Green Bay, WI 54303
920.494.7090
Email: jbenberg@bgcgb.org
Web: www.bgcgb.org
Operating Budget: $2.7 million
Current Endowment: $7.1 million

Big Brothers Big Sisters of Northeastern Wisconsin

Big Brothers Big Sisters serves youth to develop confidence, relationship skills, and positive attitudes. Our program is based on the documented premise that youth need the influence of mature, responsible, and supportive mentors during their formative years to reach full potential as adults.

By forever changing youths’ lives for the better, those youth become tomorrow’s community volunteers, future leaders in local organizations, and the next generation of mentors helping to keep our community strong.

Our mentoring programs have proven results demonstrating positive impact. Nearly 90% of youth state their mentoring relationship provided them with direction and support and had an overall positive impact on their life. When compared with their peers, youth who have a mentor matched via Big Brothers Big Sisters are:

- 52% more likely to remain in school
- 75% more likely to earn a four year degree
- 48% more likely to volunteer
- 81% more likely to hold a leadership role

Our Youth Outcomes Survey report (YOS), substantiates that our organization’s mentoring programs have proven positive academic, socio-emotional and behavioral outcomes for youth in areas linked to high school graduation, avoidance of juvenile delinquency, and college/job readiness. Program outcomes are measured for Life Skills, Risk Attitudes, and Education performance.

Program results include: youth self-confidence improvement, they build stronger self-efficacy, and they are more apt to resolve obstacles using healthy practices. Youth have improved attendance in school and are more engaged in the classroom. This leads to academic achievement and graduation at a substantially higher rate. Participating youth do a better job avoiding risky behaviors that may endanger them which helps keep them out of the criminal justice system.

Contact: Todd McPeek
1345 W. Mason St., Suite 210
Green Bay, WI 54303
920.498.2227
Email: toddm@bbsnew.org
Web: www.bbsnew.org
Current Budget: $700,000
Current Endowment: $1.2 million
Optimal Endowment: $2.5 million

Operating Budget: $2.7 million
Current Endowment: $7.1 million
The Bridge-Between Retreat Center

In a world increasingly fractured by stress, fatigue, and economic hardship, spiritual, emotional, and physical hunger increases. The world needs more sacred spaces for people to step away from modern day stressors to focus on what's truly important in their lives. This is found daily at The Bridge-Between. Our promise is to provide spirituality, wholeness, sustainable living, farming, and preservation of heritage. The Bridge-Between feeds soul and soil by providing quality retreats and programming, locally sourced fresh produce, eggs, and wool.

In this natural environment, participants achieve a sense of purpose and connectedness by reconnecting with themselves, God, neighbor, and creation. The endowment fund supports and empowers these growth opportunities for all people regardless of faith or ability to pay.

- The Bridge-Between Retreat Center sustainably manages a diverse 27 acres of gardens, woodlands, farmland, and wetlands, providing an environmental corridor and native habitat.
- While others tear down, we restore, preserve, and celebrate our heritage buildings.
- Sustainability is built into the framework of our center and our daily lives. We avidly conserve natural resources; we use geo-thermal heating and cooling and a solar energy system.
- Homemade meals – fresh from the garden – draw our community together around the table, where all life is revered.
- We offer a holistic experience – nurturing mind, body, and spirit together with Earth.
- We are rooted in Dominican spirituality, but welcome participants of all faiths and traditions to share in our community.

The Bridge is a fiscally responsible, community supported non-profit organization. We are not funded through any religious organization or religious order. Join us in this life-giving ministry. Help us impact more lives. Your financial investment will be hard at work tilling soul and soil as we build a vibrant, life-giving, harmonious community.

Contact: Jessica Schmechel
4471 Flaherty Ln.
Denmark, WI 54208
920.864.7230
Email: pr@bridge-between.com
Web: www.bridge-between.com
Operating Budget: $175,000
Current Endowment: $15,000
Optimal Endowment: $1.0 million

Brown County Civic Music Association

Since its founding in 1927, Brown County Civic Music Association has remained true to its mission to promote the performing arts. Our five-concert series brings to our community professional musicians from around the world performing works from Renaissance to contemporary, from ragtime to gospel. Appealing to the diverse musical preferences in our community, a concert season offers an attractive variety of performances selected from string, brass, wind, vocal, and dance ensembles; chamber and symphony orchestras; vocal, piano, and organ soloists. Recent series have included Empire Brass Quintet, Keith Brion & his New Sousa Band, Russian pianist Lilya Zilberstein, Irish tenor Anthony Kearns, Organist Paul Jacobs, Tamburitzans Dancers of Duquesne University, and the Milwaukee Symphony Orchestra, a highlight and finale of the concert season.

A five-concert season is affordably priced at $80 for adults and $25 for students. Tickets can also be purchased for individual concerts. Our cost is low because our volunteer organizational structure taps the talents of our membership to do everything but perform. Volunteer opportunities abound covering every aspect of presenting a concert, from talent selection to post-concert reception.

Civic Music concerts are presented in the historic, acoustically superb Ralph Holter Auditorium at Green Bay West High. Organ concerts are held at the Weidner Center. Average attendance exceeds 500, reflecting a community interest in professional classical music. High school students and their music teachers receive special promotions, including pre-concert talks. Community outreach includes a reciprocity concert for members of the River City Concert Association in Menominee, MI. Ticket holders of both organizations can attend, as guests, a concert of choice in the other's series.

Testimonials from members: “Seraphic Fire was unparalleled for sheer musical delight.” “We are never disappointed!” “You folks continue to present wonderful, appealing programs. Clearly the best show in town.”

Contact: Sydney Goddard, Executive Secretary
P.O. Box 5243
De Pere, WI 54115
920.338.1801
Email: office@BCcivicmusic.org
Web: www.bccivicmusic.org
Operating Budget: $91,600
Brown County Oral Health Partnership

Brown County’s traditional dental care system is overwhelmed by a rapidly growing at-risk population. Access to both preventive and restorative dental care is very limited for those who have Medical Assistance (MA). Green Bay has less than 5 dentists that accept new patients with Medical Assistance.

OHP provides a unique type of dental clinic for children seeking dental care. The school-based dental clinic program was designed to reach children who have no access to dental care and attend a Green Bay Area Public School. Portable dental equipment is set up in the school to establish a temporary clinic; clinics rotate between schools on a weekly basis. Children are able to come from their classrooms for their preventative, restorative, and urgent dental care. This option is convenient for parents who do not have transportation or may not be able to take off from work to attend their child’s appointment. Additional clinic sites are located at the Salvation Army Kroc Center and Howe Family Resource Center.

Through our community-based coalition OHP has provided access to dental care for over 12,000 children. Our data shows that 9 out of 10 of newly enrolled children have decay, and enrollments continue to grow. We are currently enrolling about 175 new patients a month. Many of these patients are uninsured, and in order for our program to be able to help these children, we need to find additional donations.

Oral Health Partnership has also become a referral site for the hospital emergency rooms, social workers, and community dentists. We are here to see the patients that can’t find services in the community; many are in pain, having suffered for a long period of time because they could not find a dentist that accepted Medical Assistance.

Contact: Carrie Stemplski
331 North Broadway
Green Bay, WI 54304
920.695.0831
Email: cstemplski@bcohp.org
Web: www.browncountyohp.org
Operating Budget: $2,000

Brown County United Way

Brown County United Way established operation within our community in 1925. Our mission is to bring together the strengths of our community to improve the quality of life in Brown County today and in the future.

The Brown County United Way has purposefully evolved over the past fifteen years from the role of solely a charitable fundraiser (“dollars in, dollars out”) to become a catalyst for community change. We are focused on contributing to community solutions by leveraging our fundraising efforts to help drive sustainable change in the areas of health, education, and self-sufficiency.

Examples include:

The Community Partnership for Children (CPC) – A prenatal to age five initiative which we launched in 2005 and continue to coordinate on behalf of the community.

The Brown County Task Force on Child Abuse and Neglect – A task force convened in 2012 with Brown County Human Services aimed at reducing and ultimately preventing child maltreatment.

2-1-1 – A one-stop shop for human services information and referral services housed in the Brown County office and serving nearly 7,000 callers annually.

Legal Needs Initiative – Bringing together five pilot organizations and volunteers with legal experience to ensure low-income individuals receive timely free or low cost legal assistance.

A driving force behind our ability to engage in these efforts is our annual fundraising campaign, which last year supported more than 40 local programs. Investments in the Brown County United Way allow us to sustain our existing community collaborations, direct new dollars towards emerging needs, and continue to lead and partner on community-wide initiatives focused on root causes and long-term solutions.

Ongoing community support is vital to the Brown County United Way’s ability to make a meaningful impact in Brown County. For information on ways to Give, Advocate, or Volunteer, call 432-3393 or email staff@browncountyunitedway.org.

Contact: Greg Maass
P.O. Box 1593
Green Bay, WI 54305
920.432.3393
Email: greg@browncountyunitedway.org
Web: www.browncountyunitedway.org
Operating Budget: $541,500
Current Endowment: $292,000
CASA of Brown County, Inc.
(Court Appointed Special Advocates)

The CASA program serves some of the most vulnerable members of our community: abused and neglected children. As an organization, CASA recruits, trains, and supports volunteers from the community to be a presence in the lives of children. These volunteer Advocates spend time, face to face, with the children on a weekly basis.

Advocates are appointed directly by the court and can only be assigned in situations where a CHIPS (Child in Need of Protective Services) order is in place. CASA volunteers serve as the “eyes and ears” for the court representing the needs and best interests of the child through their weekly visits with the child and monthly written reports to the judge. Because these reports include factual observations obtained by an adult who is regularly spending time with the child, the judge is better able to make informed decisions about the child’s future placement and permanency plan.

Assisting the court in making such important decisions for the children of our community is, unquestionably, a significant role. It only makes sense that well-adjusted, happy kids who feel safe and loved at home are more likely to grow up to be well-adjusted, happy adults who are able to create a loving environment for their own families. The purpose of CASA is to help ensure that this happens.

“You can't control where abused children come from, but you can have something to do with where they end up.” (CASA of Brown County website).

Catholic Charities of the Diocese of Green Bay

Catholic Charities is a diverse, multi-service, non-profit human service agency serving people of all beliefs through its many programs throughout sixteen counties in Northeast Wisconsin. Supported by the Diocesan Bishop’s Appeal, United Way, fees for services, and local, county, and state contracts, the agency reaches out to serve those who are poor and at the margins of our society. For over 96 years, the agency has offered quality human services to those who seek help and healing in their lives.

The agency programs focuses on:
- Prevention, education, and mental health services for families and individuals.
- Child & Family Services provides services to teen parents and birth parents and those seeking to form families through adoption.
- Financial Health and Literacy programs through budgeting counseling, debt management, housing and foreclosure counseling, and representative payee services.
- Family Strengthening programs for refugees and immigrants, including accredited immigration services and community outreach.
- Domestic Violence Treatment for offenders
- Project Rachel

Catholic Charities works on behalf of those served to reach out to individuals and families at critical junctures of their lives to offer hope and healing. The agency aims to organize and empower people to secure the participation of all in the life of the communities in which they live. We are grateful for the expression of compassion to those we serve and for the public support needed to continue this important work in this area.

Contact: Connie Greenawald
414 E. Walnut St., Suite 170
Green Bay, WI 54301
920.437.2272 ext. 101
Email: connie@casabc.org
Web: www.casabc.org

Operating Budget: $415,000
Current Endowment: $31,000
Optimal Endowment: $2.0 million

Contact: Ted Phernetton
1825 Riverside Dr. | P.O. Box 23825
Green Bay, WI 54305-3825
920.272.8234
Email: tphernetton@gbdioc.org
Web: www.newcatholiccharites.org

Operating Budget: $2.9 million
Current Endowment: $1.6 million
Optimal Endowment: $3.0-5.0 million
Catholic Foundation for the Diocese of Green Bay, Inc.

The Catholic Foundation is a Catholic community foundation serving all 16 counties of Northeastern Wisconsin. Our goal is to help ensure the financial stability of Catholic parishes, schools, and social service programs for future generations through endowment and major gift giving. Non-Catholic donors and organizations may also participate in the Catholic Foundation within the boundaries of Catholic teaching.

The Foundation programs focus on:

- Vibrant Ministry - Parishes, Schools, and Diocese
- Services - Poor & Homeless Fund, St. John the Evangelist Homeless Shelter, Micah Center
- New Evangelization - Ourselves and Those Around Us, Catholics are called to renew their relationship with Jesus, and to share their love of Jesus with others
- Leadership Development - Seminarians, Diaconate, Emmaus Ministry, Discipulos de Cristo
- Lifelong Catechesis (education) - Adult Education, Religious Education, Catholic Schools, Campus Ministry, and Retreat Operations
- Lumen Christi - Catholic education through religious education, Catholic Schools, and scholarships for continuing adult ministry
- Priest Retirement Care

The Catholic Foundation serves as the development and fundraising vehicle for Catholic Charities, Seminarians, Camp Tekakwitha, Shrine of Our Lady of Good Help, Bishop’s Appeal, World Mission Services, and the capital campaign for St. Francis Xavier Cathedral, Green Bay.

Contact: Cindi K. Brawner
1825 Riverside Dr. | P.O. Box 22128
Green Bay, WI 54305
920.272.8173
Email: cbrawner@gbdioc.org
Web: www.catholicfoundationgb.org

Operating Budget: $700,000
Current Endowment: $73.0 million
Optimal Endowment: unlimited depending on needs

Center for Childhood Safety

The Center for Childhood Safety (CCS) educates people and supplies them with equipment to ensure the safety of their family. Whether it is at home, at play, or when they are on their way, families need the tools to make safe choices. The importance of such education lies in the fact that accidents are the leading cause of death and disability in children 0 to 14 years old. Each year more than 6.5 million young people are injured severely enough to land in a hospital emergency room, many with life-altering consequences. Yet, an astounding 90% of these death/injuries could be avoided through education and prevention measures like those offered through CCS. No other local agency provides these comprehensive services.

Safety Town: Weeklong safety camp for children. Students experience “real life” situations before they are confronted with them on their own. Children are taught to evaluate “safe from unsafe” and learn how to react safely to dangerous situations. This program offers a classroom segment, as well as a hands-on experience on the streets of a child-sized town. Some of the topics include pedestrian, bike, poison, pet, playground, fire, car seat, and bus safety.

Child Passenger Safety: Certified technicians provide education and installation of child car seats through free community appointments. Appointments engage caregivers to learn car seat safety standards and empower them with knowledge to safely install their own seats.

Safe Sleep Community Collaborative: Provides one-on-one parent education, public awareness, and complimentary pack-n-plays to mothers in need to prevent deaths and injuries related to SIDs and unsafe sleep practices.


Contact: Kimberly Hess
842 S. Military St.
Green Bay, WI 54304
920.272.0110
Email: khees@ccsgb.org
Web: www.centerforchildhoodsafety.org

Operating Budget: $204,500
Current Endowment: $25,100
Optimal Endowment: $3.0 million
Cerebral Palsy, Inc.

Cerebral Palsy, Inc. (CP) has proudly been providing innovative & quality services to individuals in Northeast Wisconsin since 1954. We are committed to serving persons of all abilities, no matter their age, and unlocking the potential of each infant, child and adult who comes through our doors.

Our caring and skilled staff provide personalized services to 1600+ Individuals each year. We offer progressive solutions for variety of conditions, including: accident recovery, ALS (Lou Gehrig's Disease), amputees, Arthritis, Attention Deficit, Autism Spectrum Disorders, back pain, Cerebral Palsy, chronic pain, circulatory conditions, developmental delays, developmental disabilities, Diabetes, Fibromyalgia, head injury, hearing impairments, hyperactivity, memory impairments, Multiple Sclerosis, Muscular Dystrophy, nervous system disorders, Parkinson’s Disease, post-stroke, post-surgical, seizure disorders, sensory integration, speech and language Needs, Spina Bifida, sports injury, visual impairments, and many more.

Our essential, life-changing services are designed to maximize the potential of each person. Services include: Adult Day Services, Adult Occupational Therapy, Assistive Communication Technologies, Children’s Developmental Services, Aquatic Swim & Exercise, Inclusive Childcare, and Outreach Services.

We welcome the public to tour our facility and see firsthand the difference their support makes in the lives of so many of their family and friends and in our community. Please call us to schedule your tour today.

CP is a locally run and funded 501(c)(3) non-profit organization serving Northeast Wisconsin. Approximately 20% of CP’s annual operating budget is raised through philanthropic contributions, including the Annual CP Telethon, planned giving contributions, community fundraisers, annual appeal mailings, and grants.

Mission: Celebrating All Abilities and Unlocking Potential

Vision: Leaders in caring, personalized, and progressive solutions for a fully inclusive community.

Contact: Jon Syndergaard
2801 S. Webster Ave.
Green Bay, WI 54301
920.337.1122
Email: jsyndergaard@cp-center.org
Web: www.cp-center.org

Operating Budget: $5.2 million
Current Endowment: $2.0 million
Optimal Endowment: $10.0 - $15.0 million

Clarity Care

DID YOU KNOW? Currently in Brown County, there are hundreds of elderly and disabled persons who desperately need supportive home care services but cannot afford the full cost of that care. Residents may wait years before receiving assistance, often resulting in increased disability from neglect and/or placement in an institutional setting.

Clarity Care’s Help At Home program offers supportive home care services (bathing, dressing, laundry, grocery shopping, meal preparation, etc.) to qualified low-income elders and individuals with limitations at a rate they can afford based upon their income. Help At Home offers a unique cost-sharing program for clients who cannot afford the full cost of supportive home care on their own, yet are not eligible for assistance from other programs. The average cost-share for the client is less than $6 per hour and can be as little as $3 per hour. By providing this service, we are able to assist the most vulnerable persons in our community to maintain their independence and remain in the homes and neighborhoods that they love.

YOU CAN HELP: A donation of $1,800 can provide the average Help At Home client ONE YEAR of services. An endowment fund to support the long-term sustainability of the Clarity Care Help at Home program is established at the Greater Green Bay Area Community Foundation.

Clarity Care is a non-profit organization that provides services for individuals with limitations or disabilities so they can achieve independent and fulfilling lives within their community. We are a licensed home health care agency; a customized employment service provider for persons with limitations; a provider of residential programs for adults with development disabilities; and an accredited source for staff development and caregiver training.

Contact: Mary Kummerow Johnson
2649 Manitowoc Rd.
Green Bay, WI 54311
920.469.5240
Email: Mary.Kummerow-Johnson@claritycare.org
Web: www.claritycare.org

Operating Budget: $5.2 million
Current Endowment: $2.0 million
Optimal Endowment: $10.0 - $15.0 million
Clean Water Action Council of Northeast Wisconsin

The Clean Water Action Council (CWAC) of Northeast Wisconsin promotes a safe, healthy, and sustainable environment in Northeast Wisconsin. We educate and inform citizens on environmental issues, and we take action to protect the environment and human health. All operations are exclusively for charitable and educational purposes and for the promotion of environmental justice.

CWAC was founded in August 1985 as a result of a weeklong Green Peace visit to Green Bay during their Great Lakes “Waters for Life” tour. The founding issue for us was the cleanup of toxic chemicals affecting the Fox River and Green Bay. We pushed hard for the removal of PCBs from the riverbed to keep an estimated 620 pounds from entering Green Bay and Lake Michigan each year. Clean-up is now in its sixth year.

We also work on ending toxic air and water emissions, restoring wildlife habitat, working with a coalition of groups against destructive mine proposals, promoting wise land use, transportation methods and clean energy policies, and promoting sustainable communities.

Most recently, CWAC joined Midwest Environmental Advocates and other environmental organizations to petition the U.S. Environmental Protection Agency to exercise its emergency powers under the Safe Drinking Water Act and other federal pollution cleanup laws in areas where industrial farming poses serious public health threats. In 2014, CWAC members attended numerous town board meetings to convince officials to pass ordinances banning the spraying of liquid manure in their communities.

Our education outreach and issue work generates ever-increasing expenses for mailings, media campaigns, speakers, events, and legal fees for actions consistent with our mission to protect the environment and safeguard human health.

Connect Inc.

Scarcely a person in this country has been untouched by cancer, either by a personal diagnosis or by knowing or loving someone who has had cancer. According to the American Cancer Society, half of all men and one-third of all women in the United States will develop cancer in their lifetimes. The risk of being diagnosed increases with age; most cases occur in adults who are middle aged or older. With over 1.66 million people diagnosed with cancer annually, all people can benefit from concierge services.

Knowing that the number of cancer diagnoses is growing at an alarming rate, the need for support and advocacy is of utmost importance. Too many people face cancer overwhelmed, with confusion and unanswered questions.

Connect Inc., is a local nonprofit organization dedicated to guiding clients on a positive and hope-filled cancer journey. We provide compassionate support to those impacted by cancer, patients and caregivers alike, at no cost to them.

Connect Inc. is like no other local resource available to cancer patients. Regardless of treatment location, type of cancer, or support need, Connect Inc. is available for cancer advocacy and guidance. Each client receives tailored support to meet the needs of his unique cancer experience. With no connection to a clinic or medical facility, Connect Inc. is able to offer unbiased support to help the client make the calculated cancer decisions for the most beneficial outcome. While Connect Inc. does not provide funding, this one-on-one concierge service is provided free to all cancer patients and their families.

We serve as a concierge to clients providing support or resources in any way needed. We go beyond acting as just a connecting resource center. We can accompany people to appointments; we help them with forms; we help them through insurance claims and appeals; we can help them adjust to their new situations; and we help navigate what can often be an overwhelming time. Our goal is to serve individuals so they can remain hopeful, feel supported, and focus on their wellness.
**De Pere Historical Society**

The De Pere Historical Society operates White Pillars Museum. Dating to 1836, White Pillars is on the National Registry of Historic Buildings. It functions as the repository for important artifacts and documents pertaining to De Pere’s history and to promote public awareness and appreciation for our rich historic past. An important tool to achieve this is the Museum Archive Research System (MARS). This is one of the most technologically advanced digital archives in the state of Wisconsin. Among the keystones of this collection are extensive newspaper and photographic resources dating back to the 19th and 20th centuries.

The De Pere Historical Society has a long tradition of presenting public programs, including *Santa’s House* for children each December, and public photo shows four times a year when we share our photographic archive with the community. In the last two years, the Society has launched an ambitious series of educational programs for De Pere’s schools, both public and private, including a unique day long walking tour of Downtown De Pere as well as outreach programs in the classrooms.

The De Pere Historical Society charges no fees for our educational programs, public photo shows, or admission to White Pillars Museum. This allows the organization to share its programming and resources with the entire community, regardless of an individual’s or family’s economic situation. To insure this, the organization relies on membership fees, donations, grants, and an endowment to pay its operating costs.

In 2012, the Society purchased the property adjoining White Pillars Museum and removed the existing structure. It is currently in the early stages of planning and designing an addition to White Pillars Museum, and also working on implementing a corresponding capital campaign to fund this much needed expansion.

**Contact:**
Dr. Adam Stueck
403 N. Broadway
De Pere, WI 54115
920.336.3877
Email: info@deperehistoricalsociety.org
Web: www.deperehistoricalsociety.org

**Operating Budget:** $45,400  
**Current Endowment:** $414,168  
**Optimum Endowment:** $500,000

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**Ecumenical Partnership for Housing**

Ecumenical Partnership for Housing (EPH) is a partnership of twenty Green Bay area churches and The Salvation Army providing safety, stability, and solutions for homeless families in our community. The community need, the solution we are providing our community, is one of transitional housing. We bridge the gap between short-term emergency shelters and independent living. Our transitional living homes provide the opportunity for families to receive the case management and support services required by our families to become self-sufficient. The need is greater than ever. Today we are providing solutions for twenty-one families at a time. However, we continue to experience a waiting list of families in need.

“Give them roots and create wings.” This has been our theme since early 2012. Only by immersing families in a healthy environment, and teaching them to nurture their own growth, can we give them the chance to break the shackles which have chained them to inter-generational poverty. Only by giving them roots can we help them create their own wings.

The EPH model is a problem solution model, not a problem management model. We wrap 360 degrees of support around homeless families, giving them the roots they need to break the cycles of poverty and dysfunction which often have fed their tenuous living situations for generations. Working in tandem with Salvation Army, our effort does not settle at providing safe and secure shelter. Instead, we focus on helping these families develop strong, reliable roots – physical roots (a stable home), educational roots, employment roots, self-confidence and self-reliance roots, and strong mental health roots.

Our vision is for our families to achieve the knowledge, skills, and “wholeness” for a self-sufficient future.

In 2014 our partnership served 47 families, consisting of 109 children. Since our beginning we have served an accumulative 468 families consisting of 1,716 adults and children.

**Contact:**
David Pietenpol
P.O. Box 524
Green Bay, WI 54305-0524
920.660.1596
Email: executivedirector@ephgb.org
Web: www.ephgb.org

**Operating Budget:** $258,000  
**Current Endowment:** $35,000  
**Optimal Endowment:** $800,000
**The Einstein Project**

The Einstein Project is a 501(c)(3) organization:

- That believes every child deserves a quality education, and all students benefit from hands-on science.
- That rents science units for Pre-K through 8th to schools which contain enough curriculum, materials and books for a quarter, trimester, or semester for teachers to teach hands-on science. Our curriculum is created by the Smithsonian Science Education Center, The National Academies of Science, and The Einstein Project. We are a core component of the Greater Green Bay area school districts’ curriculum.
- That achieves by students retaining more information. In a 2007 study by Dr. Scott Ashmann of the University of Wisconsin-Green Bay, the findings strongly support a “positive influence of the use of Einstein Project materials on state standardized 4th grade science test scores, based on comparisons between Einstein Districts and State scores and Einstein Districts and randomly selected Non-Einstein Districts” (Ashmann, 2007).

We want students to understand how things work, sharpen their critical thinking, and give them the skills they need to be successful. We inspire the next generation of scientists, engineers, and astronauts. But we also inspire the next generation of teachers, artists, entrepreneurs, and business leaders.

With the help of the community we keep the cost of our units reasonable. It is through fundraising that we are able to offer unit rentals and teacher trainings at low prices to the schools. Because of your support we are able to continue our mission.

**Contact:** Kelly Ellis  
1255 Einstein Way  
Green Bay, WI 54311  
920.884.8800  
Email: kelly@einsteinproject.org  
Web: [www.einsteinproject.org](http://www.einsteinproject.org)

**Operating Budget:** $897,000  
**Current Endowment:** $495,920  
**Steven Van Dyke Science Education Fund at GGBCF:** $30,481  
**Optimal Endowment:** $5.0 million

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**Encompass Early Education & Care, Inc.**

Encompass Early Education & Care, Inc. is a not-for-profit organization providing the highest quality education and care for children and support for families with a commitment to compassion, excellence, and advocacy.

Encompass – once known as Green Bay Day Nursery - has been caring for and educating children in Green Bay since 1919.

Today, Encompass has grown to become one of the oldest and largest non-profit child care organizations in North America. It operates seven licensed child care locations in Green Bay and De Pere. All Encompass centers are nationally accredited by the National Association for the Education of Young Children. All Encompass centers have also been designated 5 STAR centers by the state of Wisconsin, recognizing them for the highest quality standards. About 5% of child care centers in Wisconsin achieve these distinctions.

Encompass cares for over 750 children per day: 47% are from single parent families. In 2013, Encompass also provided care to 66 homeless children, the children of 10 teen parents, 156 children with special needs, and evening care. 47% are from single parent homes.

In addition to our early education centers, Encompass operates the Foster Grandparent program which has been providing extra TLC to our children since 1978. Encompass also offers summer camp programs for children to age 11. In partnership with Bellin College of Nursing, Encompass has a part-time on-site pediatric nurse practitioner.

Encompass is also very active in educating our community about the vital importance of healthy early brain development which will establish a solid foundation for future learning and success in school. The first five years of a child’s life are the most important. Encompass provides a stimulating, healthy educational environment so that children are socially, emotionally, and intellectually prepared and ready to succeed.

**Contact:** Sue Vincent  
P.O. Box 1627  
Green Bay, WI 54305-1627  
920.469.1236  
Email: svincent@encompasseec.org  
Web: [www.encompasseec.org](http://www.encompasseec.org)

**Operating Budget:** $6.5 million  
**Current Endowment:** $2.3 million  
**Optimal Endowment:** $10.0 million
Families of Children with Cancer, Inc.

Families of Children with Cancer, Inc. (FOCWC) is a 501(c)(3) non-profit, volunteer-sustained organization serving over 300 families in Northeast Wisconsin and Michigan's Upper Peninsula. Our mission is to help ease the financial burden when a child is diagnosed with cancer and to provide support during their difficult journey.

FOCWC provides a family package to each new family whose child is diagnosed with cancer. These care packages consist of a gift card for gas and groceries and other items to provide immediate help at the time of diagnosis. Emergency financial assistance and limited fuel and grocery assistance is also provided throughout treatment.

Additional services include:

- Tuition for Camp One Step At A Time for the child with cancer to attend in order to share winter fun with other children with cancer. Financial support for other various cancer related camps.
- Social events organized and sponsored for member families throughout the year.
- College Scholarship aid for cancer survivors who are members of our organization.
- A resource library stocked with educational books and publications for use by families.
- Two computers provided for the Green Bay clinic site that can be used by the children to play games, or by parents as a resource tool.
- Family directory to help families network with those who have travelled or are travelling similar cancer paths.
- Timely newsletters with information and alerts for upcoming activities.
- Wigs/hip-hats provided for children who need them after receiving chemotherapy or radiation treatments.
- Housing assistance available for the Ronald McDonald house or hotels during medical treatment away from home.
- Memorial plants/flowers for children who have passed away.
- Funding for the bravery beads given at clinic.
- Thanksgiving/Easter grocery gift cards for families in need whose child is in active treatment.

FOCWC relies on donations and grants to provide services to families.

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Family & Childcare Resources of N.E.W.

At Family & Childcare Resources of N.E.W. we support healthy child development by providing high quality education, support, and programs to families and early childhood professionals. We focus our efforts to improve early childhood experiences by concentrating on the ages of 0-5. We feel the best way to help children in this age group is by supporting those who impact them the most at this age—their first teachers; this includes both parents and childcare providers.

During the first five years, 90% of brain development occurs, and we can set children on a healthy course for development, which will be needed for school and beyond. Our efforts focus on those first five years while supporting those who contribute to the success of children.

Encouraging the development of the child can lead to less abuse and neglect; fewer deaths; improved physical, emotional and cognitive development; better parenting skills and involvement; increased safety in the home; fewer teen pregnancies; improved school performance; increased rates of high school graduation; and reduced need for foster care, juvenile detention, and other youth intervention services.

To help support parents and child care providers, we have our two teams of trained and educated early childhood professionals: our parent education and early childhood consultant teams. The bulk of our work is done in one-on-one consultations, in the home for parents or centers for childcare providers, or is done in group settings with parent education classes and workshops for parents and quality improvement settings for child care providers. We offer 50-70 workshops and trainings a year to help improve early childhood experiences.

What Does Healthy Child Development Mean For Our Community?
- Child abuse and neglect prevention
- Obesity prevention
- School readiness
- Increased community connections
- Increased healthy adult/child interactions
- Improved social emotional development
Family Services of Northeast Wisconsin

In times of challenge and in times of crisis, Family Services is here to provide a helping hand to those in need. Whether it’s providing healing for a sexual assault victim, support for a baby born into a high-risk home, or immediate intervention for a teen contemplating suicide, Family Services and our caring staff are improving the lives of many everyday.

Family Services has operated as a local non-profit since 1899 and provides programming in the areas of childhood development, youth guidance, crisis intervention, and counseling. Creating brighter futures for our community’s children is the primary focus of our work. Last year, we were able to protect, heal, and care for more than 15,000 children and their families through a variety of different services like some of the following examples:

- We helped 1,110 children overcome the effects of sexual assault and provided prevention education to another 19,572.
- We responded to 2,176 calls from children and youth contemplating suicide while serving a total of 39,500 through 24-hour phone and in-person crisis counseling.
- We provided over 34,661 hours of service to 354 high risk families, helping them care for their newborns while ensuring they had the skills and resources to meet their child’s needs.
- 438 high risk kids participated in an after school and summer program that kept them off the street, in school, and away from crime.
- We helped 62 homeless youth find a safe home, complete high school, get a job, and learn life skills such as cooking, housekeeping, and budgeting.

Public support is very important to the continued operation of our child and youth focused programs. Foundations, individuals, and businesses can help ensure happy and successful futures for the children we serve through their financial contributions.

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<tr>
<th>Contact: Brent Roubal</th>
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<tbody>
<tr>
<td>300 Crooks St.</td>
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<tr>
<td>Green Bay, WI 54301</td>
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<tr>
<td>920.436.4360</td>
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<tr>
<td>Email: <a href="mailto:broubal@familyservicesnew.org">broubal@familyservicesnew.org</a></td>
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<td>Web: <a href="http://www.familyservicesnew.org">www.familyservicesnew.org</a></td>
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Operating Budget: $10.4 million
Current Endowment: $519,000
Optimal Endowment: $5.0 million

The First Tee of Northeast Wisconsin

The First Tee of Northeast Wisconsin is a 501(c)(3) non-profit organization and the local chapter of the international organization, The First Tee.

We are a youth development organization that uses the game of golf to positively impact the lives of young people by providing educational programs that build character, instill life-enhancing values, and promote healthy choices.

Independent research confirms the youth development programs delivered through The First Tee are effective in imparting values like integrity, respect, and perseverance through the game of golf. Each day, young people in our community face an array of risk factors such as peer pressure, gang influences, and access to illicit drugs and alcohol. An aim of The First Tee program is to mitigate these local youth risk factors by developing resiliency through a series of life lessons that build personal character. The Certified First Tee Coach facilitates an instructional curriculum that teaches golf techniques and principles while infusing character-building assets. During each lesson, a core value such as “honesty” or “courtesy” is illustrated as it applies to the game of golf.

In addition to addressing local youth risk factors, The First Tee is also designed to engage youth who may not otherwise have an opportunity to experience the game of golf.

In 2014, we provided programming for a broad cross section of over 4,000 youth in Northeast Wisconsin, and we gave over 700 scholarships to children who were on free or reduced lunch. These programs occur on school grounds and in gyms during the school year and at various golf facilities throughout the region in the summer months.

<table>
<thead>
<tr>
<th>Contact: Kelsey Frye</th>
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<tr>
<td>P.O. Box 28555</td>
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<tr>
<td>Green Bay, WI 54324</td>
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<td>920.606.6607</td>
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<td>Email: <a href="mailto:thefirstteenew@gmail.com">thefirstteenew@gmail.com</a></td>
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<td>Web: <a href="http://www.thefirstteenew.org">www.thefirstteenew.org</a></td>
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Operating Budget: $140,000
Current Endowment: $0
Optimal Endowment: $500,000
Freedom House Ministries, Inc.

Since its humble beginnings in 1992 on N. Irwin Avenue, Freedom House has been dedicated to the advancement of family life for Brown County’s homeless families with children. In recent years, homeless families with children have become one of the fastest growing segments of the homeless population in our community and nationwide.

More than “three hots and a cot”, Freedom House meets the full challenge faced by homeless families with children, by creating a holistic and tailor-made plan to address the needs of each family.

Our comprehensive curriculum, mechanism of accountability, education, and compassionate intervention is designed to rebuild families and break the cycle of poverty. Of the nearly 1,300 families and 2,500 children we have served, 92% have successfully continued their journey towards self-sufficiency and achieving independence.

At the East Side campus, our 8-12 week program provides shelter, food, clothing, and medical assistance while families participate in our T.H.R.I.V.E. classes which include mandatory budgeting and parenting classes, resume creation, and development of the soft skills needed to produce vibrant, connected community citizens. Our state licensed family child center provides free onsite child care for non-school age children. All of our adults are expected to pursue employment, permanent housing, education, and other enrichment opportunities during their stay under the guidance of a team of trained staff and volunteers.

The recent addition of the West Side campus (called “The Bridge”) provides transitional housing for families facing significant barriers to securing permanent housing, child care, and outreach capabilities to the growing number of families on our waiting list as well as those families who are struggling and may be at risk of homelessness. Our goal is to continue to work collaboratively with community stakeholders for the prevention, reduction, and eventual elimination of homelessness in Brown County.

Contact: Robyn Davis  
East side: 2997 St. Anthony Dr.  
Green Bay, WI 54311  
West side: The Bridge, 840 N. Taylor St.  
Green Bay, WI 54303  
920.432.4646  
Email: robyndavis@freedomhouseministries.org  
Web: www.freedomhouseministries.org  
Operating Budget: $857,117  
Optimal Endowment: $5.5 million

Friends of the Brown County Library

Open imaginations and ensure everyone has access to information. That’s what happens when you support library services. The Friends of the Brown County Library is a volunteer-run organization committed to library excellence.

We want the citizens of Brown County to have access to world class library services. That’s why the Friends have a tradition of funding the extras—the nice-to-have resources that don’t fit into the library’s standard operating budget.

In the past, we’ve funded beta technology, early literacy projects, educational programming, and library promotion efforts. We’ve also supported assessments to identify facility and community needs. We strive to fund library projects with long-term impact while also supporting our library staff with resources to improve immediate efficiency and effectiveness.

Annual programming activities:

- Local History Series – award-winning speaker series focused on life in Brown County and Wisconsin
- Born to Read Campaign – reading kits are distributed to all new parents with babies born during National Library Week in April
- Give A Kid A Book* – annual holiday book drive for at-risk kids
- Used Book Sales – our primary fundraiser, held in the spring and fall each year; used book donations accepted at every branch library year-round

*Give A Kid A Book has a separate endowment ($54,000 of the $237,000 above), under the Friends auspices. An optimal endowment of $350,000 would fully fund this annual book drive.

We believe that the current shift to digital books is beginning to impact our used book sales—our primary fundraiser. We are in the initial stages of identifying alternate fundraising opportunities and understand that improving our endowment resources may be critical maintaining library support in the future.

Contact: Sean Schultz  
515 Pine St.  
Green Bay, WI 54301  
920.360.5720  
Email: wrightup29@aol.com  
Web: www.browncountylibraryfriends.com  
Budget to Distribute: $125,000  
Current Endowment: $237,000  
Optimal Endowment: $800,000
Friends of the Wildlife Sanctuary

Over the past decades society has become increasingly urbanized with reduced opportunities to experience the physical, intellectual, and emotional benefits of contact with nature. Because the Wildlife Sanctuary is open to all with no entrance fee, our 350,000 visitors, regardless of their circumstances, are welcome to experience the restorative benefits of nature.

The support of Friends of the Wildlife Sanctuary allows the Wildlife Sanctuary to remain open to all while providing the benefits of contact with nature. The Wildlife Sanctuary’s green space provides 550 acres of urban wildlife refuge, 55 acres of lagoons for urban fishery, over 5 miles of hiking trails, and a world class migratory bird habitat.

Our Rehabilitation Program at the Wildlife Sanctuary (R-PAWS) helps over 5,000 injured and orphaned wild animals annually. The Wildlife Sanctuary provides our visitors a face to face experience with many of Wisconsin’s most interesting and endangered wild animals though our live animal exhibits.

The Wildlife Sanctuary provides innovative environmental education to approximately 10,000 students each year. Our staff offers these programs to visitors ranging from 3 year old preschoolers, to elementary, high school, and college students, and continuing education for retirees.

In addition, the Friends of the Wildlife Sanctuary’s support enabled a partnership with the Green Bay Area Public Schools and University of Wisconsin-Green Bay to start the first nature-based 4 year old kindergarten in Wisconsin that is tuition free. We can now provide this important learning opportunity to all 4 year olds in the Green Bay area.

 Contributions to the Friends of the Wildlife Sanctuary enable us to continue to provide these unique and important services to all who come to the Wildlife Sanctuary renewing their spirit by connecting with nature.

The Gathering Place, Inc.

The Gathering Place, Inc., a Recovery Center located at 1001 Cherry St., Green Bay, welcomes all individuals with lived experience of mental illness and substance abuse who are seeking to further their recovery.

The Wisconsin Department of Health Services shows an estimated 3.5% of those living in Brown County have a severe mental illness. This means 8,711 people in Brown County alone struggle with mental illness. Many of these individuals are undiagnosed and not receiving help; those who are diagnosed often have no support system and no idea where to turn for help.

These individuals need a resource such as The Gathering Place. The Gathering Place, a non-profit Recovery Center for adults with severe and persistent mental illness and co-occurring disorders, is part of an expanding movement in Wisconsin that approaches treatment of mental illness in a nontraditional way. The Gathering Place is a Peer-Run Organization, meaning the center is operated by those with lived experience of mental illness. Who better to promote recovery than some one who has experienced a similar journey? Therefore, the term “peers.” The State of Wisconsin has long recognized the benefit of peer-run organizations. By offering peer-support to individuals within the local community, these centers promote recovery and have an impact on increased meaningful participation in society.

The Gathering Place offers an array of empowering programs that meet the needs of individuals in every stage of the recovery process, including support groups, one-on-one support, educational programs and trainings, occupational activities and an opportunity for socialization.

The Gathering Place was established in 1996, under the incorporation of NAMI Brown County until 2000, when it became its own 501 (c)(3). In 2000, supporters of The Gathering Place assisted with a Capitol Drive campaign.

These funds were used to purchase a house and to establish an endowment fund.
**Girl Scouts of the Northwestern Great Lakes, Inc.**

Girl Scouts of the Northwestern Great Lakes, Inc. (GSNWGL) builds girls of courage, confidence and character who make the world a better place. GSNWGL offers girls opportunities for change, growth, and success—every girl, no matter what her background—can find a safe place to grow and thrive. Through participation in our programs, the girls of today are given the tools which will help them to grow to become the leaders and trailblazers of tomorrow—becoming the type of citizens our country and world needs.

GSNWGL serves approximately 18,000 girls with 6,000 dedicated adult volunteer members. The Council’s jurisdiction includes 58 counties in Wisconsin and the Upper Peninsula of Michigan.

**Leadership Experience:**

The Girl Scout Leadership Experience is the world’s pre-eminent leadership development program for girls defining activities and outcomes (differentiated by grade level, for girls from kindergarten through high school) and offering flexible pathways for participation. All programs and activities develop girls’ leadership skills, self-esteem, and the ability to make healthy decisions.

Three Keys to Leadership:

- **Discover:** Girls understand themselves and their values and use their knowledge and skills to explore the world.
- **Connect:** Girls care about, inspire, and team with others locally and globally.
- **Take Action:** Girls act to make the world a better place.

Studies show that girls who participate in positive youth development programs outside of school are less likely to engage in risky behaviors with the attendant negative outcomes. Our innovative Reaching Out Program activities focus on girls in at-risk situations by offering lessons on positive decision making, healthy relationships, self-esteem, diversity, science, technology, engineering, mathematics, leadership, life skills, body image, financial literacy, and healthy lifestyles to girls who are currently underserved due to financial barriers, special needs, or lack of transportation.

**Golden House**

Domestic violence is the actual or threatened physical, sexual, emotional, verbal, or financial abuse of a family member or intimate partner. It is a crime that is preventable and it must be stopped. Violence is happening daily in the homes and streets of our community. *1 in 4 women and 1 in 7 men will experience domestic abuse in their lifetime.* The data is overwhelming. Approximately 1.5 million women are physically assaulted by an intimate partner annually in the United States. And each year, an estimated 3.3 million children witness their mother or other female caretaker being abused.

As a private, non-profit organization founded in 1979, **Golden House’s mission is to provide safety and support for victims of domestic abuse, while leading efforts to end domestic violence in our community.** Golden House is the only agency in Brown County that provides temporary, emergency shelter and comprehensive supportive services for victims of domestic violence: including 24/7 telephone crisis line, individual counseling, legal and personal advocacy, support groups for women and children, emergency transportation, transportation assistance, educational arrangements for school aged children, and prevention education. Services are available to all members of our community and do not discriminate based on gender, socioeconomic status, age, disability, sexual orientation, ethnicity, or religious affiliation.

In Brown County last year, law enforcement and Golden House responded to more than 1,100 reported incidents of domestic violence. Golden House provided shelter and outreach services to more than 1,500 victims in 2013. Our shelter program provided a safe place for more than 500 victims, including nearly 260 children. Volunteers and staff spoke with more than 18,000 youth in our community so that we can together say NO MORE to domestic violence in our community.
Greater Green Bay Habitat for Humanity

Affordable housing is a growing issue and continues to be one of the top unmet needs in Brown County. Low-income families in our community are often living in substandard living conditions that endanger the health and safety of the families, erode their hope, and impair their children’s ability to succeed in school. Greater Green Bay Habitat for Humanity is determined to break the cycle of poverty by partnering with low-income families to build decent homes they can afford to own. The affordable mortgages these families pay to own their home is made possible through volunteer labor and funding from various sources in our community.

Since 1987, when it was founded Greater Green Bay Habitat for Humanity has built more than 80 homes in partnership with low-income families in Brown County, serving more than 300 individuals with more than 200 of them being children.

Greater Green Bay Habitat for Humanity serves everyone in the community by revitalizing and improving neighborhoods throughout Brown County. The homes and their homeowners have contributed over $7.0 million to the local tax base.

Greater Green Bay Habitat for Humanity also operates the ReStore. Supported by residential and commercial donations, the ReStore sells new and gently used home and building materials and related items. Since opening doors in June of 2009, the ReStore has generated enough profit to build 7 homes and diverted more than 1,500 tons of materials from our landfills.

Contact: Corah Haltaufderheid
811 Packerland Dr. | P.O. Box 10263
Green Bay, WI 54307
920.593.3921
Email: Corah@greatergreenbayhabitat.org
Web: www.greenbayhabitat.org

Operating Budget: $2.5 million

Greater Green Bay YMCA

At the Y, strengthening community is our cause. Every day, we work side by side with our neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive. Last year, the Greater Green Bay YMCA provided over $1.9 million in scholarships and program subsidies. We have been in Green Bay since 1870 with the same mission: To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

The Y is for:
Youth Development - Nurturing The Potential Of Every Child And Teen-
Because we believe that all kids deserve the opportunity to discover who they are and what they can achieve. Through the Y, youth today are cultivating values, skills and relationships that lead to positive behaviors, better health, and educational achievement.

Healthy Living – Improving Our Community’s Health And Well-Being-
At the Y, we help children and adults understand and value their health. We offer resources and guidance to maintain or improve physical activity, health and wellness.

Social Responsibility – Giving Back And Supporting Our Neighbors-
Our staff and volunteers are kids, parents, grandparents, neighbors, and local leaders who are all personally committed to understanding what our neighborhoods need. Working together we can build stronger communities and promote positive change overall.

We currently operate four program centers, our year round resident camp (Camp U-Nah-Li-Ya) and three summer day camps. In addition, the YMCA is one of the largest providers of school age child care in Brown County. We believe that lasting personal and social change can only come about when we all work together to invest in our kids, our health, and our neighborhoods.
The GRACE System consists of 10 Catholic elementary schools in the Green Bay area. Each school is accredited and is a member of the National Catholic Educational Association. Community learning environments foster a faith-filled curriculum preparing each student for life-long learning and service.

Deeply rooted in ten neighborhoods throughout the Green Bay area, GRACE schools draw a diverse student population of over 2,000 students. Students of all faiths and cultural and economic backgrounds are welcome in the schools. Twenty-three area Catholic parishes provide significant financial and pastoral support to the schools.

GRACE schools are noted for student success through high test scores and differentiated learning. Each school has unique opportunities for gifted & talented students as well as specialists to support students with learning challenges. GRACE’s integration of faith, academics, and morals allows grade school children to make sense of the world around them as we develop the next generation of community leaders. Service to church and community is emphasized in the mission of each school.

A growing financial assistance program invites families to apply for tuition grants. In 2014-2015, nearly 225 students received $250,000 in GRACE grants. The average grant is $1,063.00. Tuition is $2,400.00. A Scholarship Endowment was established in 2013, to help fund financial assistance requests.

Welcoming, Inclusive, Caring, Community-These are the words most often spoken by GRACE parents when they describe their experience in one of the schools. Parents embrace GRACE’s invitation to each student and parent to actively participate in the educational process.

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**Green Bay Area Catholic High School Foundation**

Founded in 1977 by Green Bay businessman John J. VanderZanden and eight other Green Bay residents, this non-profit was created to “solicit and disburse funds for the benefit, operation, and improvement of the Green Bay area Catholic high schools.” In 1990, three existing Catholic high schools were dissolved and Notre Dame de la Baie Academy (NDA), a Catholic coeducational high school, was created. The focus of the GBACHSF became need-based tuition assistance for enrolled students at NDA. In the academic year 2014-2015, out of a student population of 786, 42% of students applied for tuition assistance. With tuition at $5,525 per student, 322 students applied for and 320 received some form of funding. The average need based grant per student in the 2014-2015 academic year was $2,112.

NDA is accredited by the North Central Association of Secondary Schools and Colleges and is a member of the National Catholic Education Association. During the 2014-2015 academic year, 83% of students identified their religious affiliation as Catholic and 17% as other Christian faiths or Other. Ninety percent (90%) are Caucasian and 10% are Hispanic, Black, Asian, or Other.

The academic curriculum at NDA is a comprehensive program of study (grades 9-12) that allows for intellectual growth within an atmosphere of freedom and responsibility. Courses are offered in four levels: Regular Program, Accelerated/Honors, College Credit Program, and International Baccalaureate Degree Program.

The teaching faculty consists of 33 laywomen and 22 laymen. All faculty hold bachelor’s degrees, 30 hold advanced degrees, including three doctorates, and many more are currently working toward an advanced degree. The average teaching experience among faculty is 15 years.

NDA educates the whole person by developing each student’s Christian faith, commitment to service, and full academic potential within a caring Church community.

The NDA facility includes a chapel, library, auditorium, classrooms, computer labs, two gymnasiums, weight room, training room, locker rooms, football/soccer/lacrosse practice field and synthetic tarp stadium field, all-weather track, baseball, track, and tennis courts.
Green Bay Botanical Garden

Green Bay Botanical Garden (GBBG) is an extraordinary place to experience the many ways people engage with nature. For some, the Garden is a place to celebrate new life, the exciting journey of life, or a life well lived. It's a place to celebrate new beginnings, love, and companionship, milestones and memories. For others the Garden is a peaceful oasis, a source of inspiration and a sensory experience that stimulates and rejuvenates the mind, body and spirit.

The roots of GBBG are deeply entrenched in the true definition of community. Founded as a community project by a small group of local horticulturalists in 1982, GBBG opened to the public in 1995 as a private non-profit organization. Today, communities throughout Northeast Wisconsin regard GBBG as a unique educational, recreational, social, and horticultural destination that enriches the quality of life in the upper Midwest.

GBBG is dedicated to cultivating an appreciation for the enduring relationship between plants and people. It features 47 bountiful acres of display gardens and natural areas that capture the year-round beauty of our region, and highlights the four distinct seasons.

Approximately 100,000 visitors take part in GBBG's educational and recreational experiences annually within an environment that engages, inspires, and refreshes. Members and the public enjoy classes, tours, family gardening programs, social events, and so much more. The Garden also hosts many private events, weddings, and parties.

GBBG continues to impact lives in positive ways, guided by three simple beliefs:

- People live better, healthier, and more satisfying lives when they can create, care for and enjoy gardens.
- Beautiful gardens and natural environments are important to people’s mental and physical well-being.
- Our natural environment depends on our ability to understand, value and protect plants and their habitats.

Truly, the Garden isn't just for looking...it's for living!

Contact: Susan Garot
2600 Larsen Rd.
Green Bay, WI 54303
920.490.9457
Email: sgarot@gbbg.org
Web: www.gbbg.org
Operating Budget: $1.5 million
Current Endowment: $3.1 million

Green Bay Area Crime Stoppers

Green Bay Area Crime Stoppers is a non-profit 501 (c)(3) serving the citizens of greater Green Bay and Brown County. Established in 1987, its 16 member board consists of community volunteers with no paid staff. All proceeds received go directly back into the community programs it has established.

The mission of Green Bay Area Crime Stoppers is to detour, reduce, and solve crime. Our vision is to energize the community in support of Brown County area Law Enforcement in the apprehension of criminals and to detour and reduce criminal activities through education within our schools and through interaction with the community, the media, and law enforcement. GBACS’s work has assisted in preventing and solving hundreds of crimes. This has been accomplished through the operation of a 24-hour tip system where individuals can provide crime tips via phone, text, and our website. The tip system is designed to maintain the individual’s anonymity and offer rewards for those tips that lead to an arrest. The program is successful because the cash rewards help to overcome apathy and the anonymity helps to overcome the fear of retribution. Over the last four years, GBACS has seen a greater than 500% increase in the number of tips received.

In addition to its community tip system, Green Bay Area Crime Stoppers has established the “Students Stopping Crime” program in all Brown County Middle and High Schools. This program provides students an anonymous way to report drugs, alcohol, weapons, and bullying in their schools, giving students the ability to keep their schools safe. GBACS is also providing media boards in these schools to promote the program and to provide school administrators the ability to get out both emergency and urgent information to students in a timely fashion.

Contact: Hans Lux, Jr.
P.O. Box 1087
Green Bay, WI 54305
920.360.7688
Email: greenbayareacrimestoppers@gmail.com
Web: www.432STOP.com
Operating Budget: $10,000
Green Bay Boy Choir and Girl Choir, Inc.

The Green Bay Boy Choir and Girl Choir is a non-profit music performance and education program for boys and girls in Green Bay and the surrounding areas of Northeastern Wisconsin. Working with students ages 7-19, the choirs emphasize the development of music skills and understanding. The mission of the organization is to provide quality music instruction with the goal of attaining the highest level of artistic excellence in choral music performance while promoting the personal and social growth of its members.

Starting at age seven, children from Green Bay and the surrounding areas are placed in one of seven performing units based on gender, age, and experience. Through weekly rehearsals and performances, students receive instructions in proper vocal technique, music theory, age-appropriate choral music repertoire, performance etiquette, as well as sight reading and ear training skills. All instruction is provided by highly qualified, degreed, professional music educators. While tuition is charged, membership in the choir is not based on ability to pay, and the choirs provide tuition assistance to all who demonstrate need. In addition to scheduled annual performances and rehearsals, choir members participate in fall camp, tours and invitational performances, both locally and worldwide. The Choir also sponsors a community outreach Voice Discovery Camp in August.

The choirs endeavor to enrich the lives of children from all religious, racial, cultural, and economic backgrounds. Through music activities, quality performances, and community involvement, the Choirs help to foster the individual and collective growth of the members and promote their sense of integrity, respect, citizenship, self-esteem, accomplishment, and pride.

"Far more than training voices….we are training hearts!"

Contact: Virginia Brand
321 S. Madison St.
Green Bay, WI 54301
920.321.0541
Email: ebmbrand5@gmail.com
Web: www.gbchoirs.org

Operating Budget: $202,919
Current Endowment: $0

Happily Ever After Animal Sanctuary, Inc.

Happily Ever After Animal Sanctuary (HEA) is Northeast Wisconsin's only true no-kill facility for animals in need. Through the work of the sanctuary and its education, adoption, and spay/neuter programs, the mission of HEA is to provide both temporary and lifetime care to animals and bring about a time when all companion animals born into this world will be guaranteed a quality of life in a loving home.

Approximately 300 cats and dogs call Happily Ever After home. HEA's main facility is the Sanctuary, built on land owned by Amanda Reitz grandfather at E5714 Bork Road in rural Marion. In May 2010, HEA opened its first satellite facility, the Green Bay Adoption Center, at 2065 Holmgren Way in Ashwaubenon. The Adoption Center is open 7 days a week: Monday-Friday from 6-8 p.m. and Saturday/Sunday 11 a.m.-4 p.m. Several HEA cats are also available for adoption at Green Bay's west side Petco store.

Every animal adopted from Happily Ever After is up to date on vaccines, spayed/neutered and microchipped for easy identification if lost.

Since its founding, HEA has saved the lives of over 2,000 animals from across the country. Animals who cannot be adopted for any reason live at the Sanctuary and receive top-notch care for the duration of their lives. That way, every animal in HEA's care is indeed guaranteed a happily ever after of their own!

In addition, HEA also partners with area veterinarians to offer a low-cost spay/neuter program, which helps people in the community who want to do the right thing and get their pets spayed/neutered but find cost to be a barrier.

For more information, please visit www.happilyeverafterinfo.org.
Donations and volunteers are greatly appreciated.

Contact: Amanda Reitz
E5714 Bork Road, Marion, WI 54950
2065 Holmgren Way, Green Bay, WI 54304
920.639.2654
Email: heainfo@aol.com
Web: www.happilyeverafterinfo.org

Operating Budget: $202,919
Current Endowment: $0
Heritage Hill State Historical Park

Why is History Important?
“The study of history enriches our lives and fosters personal growth by expanding knowledge. It helps us to better understand how people and societies behave and gives us deeper insight into change and how our current society evolved. It also helps us to better understand why things happened in the past so that we can make better decisions about the future.” (Maria Zehren, Ph.D.)

The Mission
Heritage Hill State Historical Park is a living history museum devoted to the preservation of its buildings and artifacts and the interpretation of the history of northeastern Wisconsin and its people. Its purpose is to provide an educational experience that encourages visitor awareness, understanding, and appreciation of the history of this region.

Please Touch the Past
Costumed interpreters bring history to life as over 50,000 students and visitors of all ages experience history “up close and personal,” churning butter on the Belgian Farm, marching in military formation at Fort Howard, feeling the heat of the blacksmith’s fire in the Growing Community, or portaging canoes as early Fur Traders. The goal is to enhance learning through hands-on experiences and family focused events.

Cooperative Operations and Funding
Heritage Hill State Historical Park is owned by the DNR, operated by Heritage Hill Corporation with funding assistance from Heritage Hill Foundation. The Park is about 50% self-funded with the balance provided by Heritage Hill Foundation through private donations, endowment funds, and grants. Donor support opportunities include:

- “Guard the Past, Protect the Future” Capital Campaign for the Fort Howard Guard House restoration
- The Cotton Club annual fund drive in March - June supporting interpretation and building preservation
- Scholarships for educational programming based on need
- Special Event, Music on the Green and building preservation sponsorships
- Annual Fund Drive in November

Contact: Barbara Miller
2640 S. Webster Ave.
Green Bay, WI 54301
920.435.2244
Email: barb@heritagehillgb.org
Web: www.heritagehillgb.org

Operating Budget (HH Corporation and Foundation): $1.0 million
Current Endowment: $4.6 million
Optimal Endowment: $10.0 million

House of Hope Green Bay, Inc.

House of Hope is an emergency shelter for pregnant and parenting women between the ages of 18 and 24, and their children. In addition to providing immediate shelter, and helping our young families secure safe and stable housing, our staff offer a supportive place and a variety of programming opportunities where young mothers learn to become confident women and independent, successful parents.

House of Hope staff is trained to recognize the intense needs of this population and implement a case plan to lead toward systemic change. We provide a structured environment for hands-on and class-based life skills training. Staff work side by side with these young moms on basic living skills such as career readiness, budgeting, time management, health and hygiene skills, positive parenting, and more. House of Hope provides an on-site G.E.D. program complete with tutoring, childcare, transportation to the exam site, and funding for tests. We require residents to participate in weekly, structured case management services to identify their individual needs and goals related to parenting, formal education, and employment during their stay.

In the past two years, we have been able to open additional rooms and implement a housing stability program to families experiencing homelessness. In our last fiscal year, House of Hope served 146 families, which included sheltering 90 children and their parents.

Contact: Shannon Wienandt
1660 Christiana St.
Green Bay, WI 54303
920.884.6740
Email: shannon.wienandt@houseofhopegb.org
Web: www.houseofhopegb.org

Operating Budget: $500,000
Optimal Endowment: $2.0 million
Howe Community Resource Center

Howe Community Resource Center strengthens our community by providing services that connect families and empower people toward self-sufficiency. We serve all of Brown County for our parenting program and limited programs to students of Howe School.

The majority of the work we do at the Center is to help young at-risk parents with children (prenatal, babies, and preschoolers) to ensure these children are safe, healthy, and ready to learn. In 2014, we served 80 families for home visitation, providing 694 home visits. The largest component of the parenting program is home visitation where we work with the family in their homes focused on family well-being, parent-child interaction, and development milestones. We receive referrals to our program from the Community Partnership for Children as well as other agencies and self-referrals. Being ready for school is essential to a child’s success. We also offer parenting classes, parent-child playgroup and free family fun events.

The program we provide to Howe School is tutoring for children to work on homework, reading, and math. We serve 30 students annually, with 46 tutoring slots per week. We also have other partners in our building that we house: Brown County Oral Health Partnership’s four chair school-based dental clinic and a Head Start classroom.

Contact: Toni Loch
526 S. Monroe Ave.
Green Bay, WI 54301
920.448.7340 ext. 3
Email: tloch@gbaps.org
Web: www.howecommunityresourcecenter.org
Operating Budget: $344,000

Integrated Community Solutions, Inc.

Integrated Community Solutions, Inc. (ICS) is a values driven, non-profit corporation committed to providing solutions that benefit the low to moderate income and disabled populations. We aim at achieving our mission by identifying client needs, providing assistance through a variety of programs, and connecting clients to other community resources to meet those needs. Together with various government agencies, ICS manages those programs to serve individuals and families throughout Brown County. ICS will assist with rental payments, homeownership, homelessness, and above all self-sufficiency for eligible applicants. Within these programs, ICS links clients to tools and resources needed for a better and empowered lifestyle.

Housing Choice Voucher Program (HCV) offers monthly rental assistance to low and moderate income, elderly, and disabled families in our community. The HCV program assists over 3,000 families annually. This assistance offers families a chance to maintain a consistent, safe, and stable housing environment.

Family Self Sufficiency Program (FSS) is available to all families receiving Housing Choice Voucher rental or Home Ownership assistance. It is voluntary and designed to assist families in becoming self-supporting. Through this program, families can make better lives for themselves.

Home Ownership Program is available to anyone currently receiving Housing Choice Voucher rental assistance. With this program clients are able to apply Voucher subsidy toward a mortgage. Clients are also provided Family Self Sufficiency (FSS) case management to help them on the path toward self-sufficiency.

Leaving Homelessness Behind Program (LHB) provides case management and rental assistance. It specifically targets the gap between when a family is homeless and when they begin accessing the resources that will help them transition from homelessness to stability.

Contact: Matt Roberts
2605 S. Oneida St., Suite 106
Green Bay, WI 54304
920.498.3737
Email: mattro@ics-gb.org
Web: www.ics-gb.org
Jackie Nitschke Center, Inc.

Our mission is to provide affordable, high quality alcohol and drug treatment in a home-like environment that improves the quality of life for adult clients and their family members.

The Jackie Nitschke Center is a national leader in addiction recovery:
- We have been restoring lives and families for nearly 50 years.
- We are family focused and want to see every family have a better quality of life.
- Our treatment is based on scientifically proven evidenced-based practices.
- We provide a full continuum of care which is critical to long-term recovery.
- Our treatment completion rate average is 75% vs. the national average of 40-42%.
- Our philosophy is grounded in the spirituality of the 12 Steps and recovery meetings.

A 2011 study, [http://uwphi.pophealth.wisc.edu/](http://uwphi.pophealth.wisc.edu/) cites the annual economic cost of excessive alcohol use in Brown County to be $318 million, or $1,283.58 per resident. The federal government reports that for every $1.00 spent of treatment there is a $7.46 return to the community.

50% of people calling for treatment have no resources. You can help us improve our community through making a donation to our Jackie’s Legacy Treatment Scholarship Program. We offer treatment scholarships to Brown County community members who are in need of treatment but have no resources. Scholarship recipients and their family members receive six months of treatment through our entire continuum of care. The cost of a full scholarship is $9,500.00. As a 501(c)(3) non-profit organization our rates are set to cover the expenses to provide the services. After improving their lives scholarship recipients “pay it forward” through paying for some of their treatment cost to replenish the scholarship fund. Families in recovery make for a healthier community.

Contact: Bill LaBine  
630 Cherry St.  
Green Bay, WI 54301  
920.435.2093  
Email: WLaBine@jackienitschkecenter.com  
Web: [www.jackienitschkecenter.com](http://www.jackienitschkecenter.com)  
Operating Budget: $1.1 million  
Current endowment: $330,000  
Optimal endowment: $3.0 – $5.0 million

Junior Achievement of Wisconsin in Brown County

Junior Achievement’s (JA) purpose: To inspire and prepare young people to succeed in a global economy through volunteer led, hands-on activities that reinforce the concepts of work readiness, entrepreneurship, and financial literacy.

JA USA is the largest worldwide organization dedicated to educating students in our three content areas. As a non-profit organization JA has been in existence since 1919. JA builds partnerships between businesses and education institutions to provide an opportunity for community leaders to serve as role models to the students.

JA in Brown County's 467 classroom volunteers come from all walks of life and include business people, college students, stay-at-home parents, and retirees. These dedicated individuals are the backbone of the organization.

JA programs are funded through contributions from businesses, individuals, foundations, and special event fundraisers.

JA in Brown County is grateful for its dedicated volunteers and the continued support of its community partners which allows us to deliver our mission to empower young people to own their economic success.

Will you help us achieve our mission to give young people the knowledge and skills they need to own their economic success, plan for their future, and make smart academic and economic choices?

EMPOWER THE FUTURE!

Contact: Sue Schwartz  
416 George St., Suite BO3  
De Pere, WI 54115  
Email: sschwartz@jawis.org  
Web: [www.jawis.org](http://www.jawis.org)  
Operating Budget: $285,995
Libertas Treatment Center

Founded in 1989, Libertas Treatment Center provides medically supervised alcohol and chemical dependency treatment based on the 12-step philosophy of Alcoholics Anonymous and Narcotics Anonymous. Libertas is licensed as an alcohol and drug rehabilitation hospital, is certified for AODA inpatient and outpatient services, and is accredited by the Joint Commission for Accreditation of Healthcare Organizations. It is a service of the Hospital Sisters of St. Francis Health System (HSHS) (sponsors of St. Mary’s and St. Vincent Hospitals) and is operated by St. Joseph’s Hospital.

For adolescents, Libertas offers these forms of treatment:
- Inpatient Treatment Program (with Family Program)
- Intensive Outpatient Program (IOP)
- Early Intervention Program
- Aftercare
- Individual Counseling Sessions

Outpatient services are provided for adolescents and adults at the Green Bay Center and its clinics in Marinette and Sheboygan.

No other facility in northeastern Wisconsin treats adolescent addiction as specifically and aggressively as the programs of Libertas, which has served more than 3,000 teens since inception. Without treatment, many adolescents with addictions will eventually commit crimes and enter the corrections system. Others will continue their substance abuse into adulthood, resulting in personal and family dysfunction and in substantial additional costs to society.

Libertas aims to create a permanent endowment of $4.0 million to assure Libertas’ future ability to serve adolescents, families, and the Green Bay community through its unique services.

Wish list of items for donation posted on our website: www.libertasgb.org

Contact: Barbara Coniff
1701 Dousman St.
Green Bay, WI 54303
920.498.8600
Email: info@libertasgb.org
Web: www.libertasgb.org

Operating Budget: $1.8 million
Current Endowment: $3.5 million
Optimal Endowment: $4.0 million

Literacy Green Bay

Literacy Green Bay was founded in 1981 as an adult tutoring program for Southeast Asian refugees. The organization later expanded programming to include all undereducated adults and families of all ethnicities. 90% of our learners are English language learners—85% are Hispanic, 10% are Asian, and 5% Somali. The remaining 10% of adult learners want to improve basic reading, writing, math, computer, and workforce skills. Our learners seek help to learn English, get a better job/promotion, read to their children, become US citizens, or get a GED or a technical certificate. In 2013:

Adult Tutoring: There were 263 active tutoring pairs. 86% of these students either advanced a grade level in their reading/language skills or mastered a personal goal.

Adult ELL Classes: 299 students enrolled in classes. 39% advanced a level in their English proficiency while 40% continued in classes.

Children First Family Literacy: 69 families enrolled in the family literacy GED program. 13 adults received their GED’s. 90% of their preschool children improved their pre-literacy skills based on the post-assessments.

Child Tutoring: 29 teens assisted 31 children with their school work/reading skills. 100% of their parents indicated that their children were regularly completing their homework/reading more independently.

Other accomplishments:
- 41 adults got a job or better job
- 18 obtained their GED’s (includes the 13 Family Literacy graduates)
- 10 became US citizens
- 6 entered post-secondary education
- 47 increased involvement in their children’s education
- 7 obtained a driver’s license
- 115 learners advanced to next ELL class
- 134 learners advanced a level based on standardized test scores
- 178 achieved personal goals

Literacy Green Bay is an accredited affiliate of ProLiteracy, a United Way partner agency, a past recipient of the Mayor’s Civic Award for Organization of the Year and ProLiteracy’s National Award for Excellence for Outstanding Literacy Organization, and the 2014 Ethics in Business, Non-profit Award recipient.

Contact: Kathy Cornell
424 S. Monroe Ave.
Green Bay, WI 54301
920.435.2474
Email: kcornell@literacygreenbay.org
Web: www.literacygreenbay.org

Operating Budget: $397,000
Current Endowment: $153,000
Optimal Endowment: $1.0 million
Lutheran Social Services of Wisconsin & Upper Michigan, Inc.—Wellspring

Lutheran Social Services (LLS)-Wellspring is a program which is a place of peace for women. Individual personalized attention and focused classes assist women to: have a positive sense of self, find a job, gain a stable living situation, get into or stick with recovery, or start or continue education. Community impact is women becoming self-sufficient.

To fill a community need concerning mental health services, a state Certified Peer Specialist was hired. Her personal recovery with mental illness and educational expertise enhances the hope and recovery focus offered. Growing mental wellness and ongoing longer term recovery reduces mental health costs and creates a healthier community.

LSS-Wellspring opened 16 years ago to fill the community need by providing a day-time drop-in center focused on the specific needs of women. Positive mentoring, individual, and group activities are offered through 34 dedicated volunteers and one and a half staff people. The Empowering Women’s program takes a holistic approach involving the mind, body, and spirit.

The community impact is the continual growth in the number of women coming. 278 women were served in 2013, up from 195 in 2012. Women served were between 18 and 90 years. 46% of the women were Caucasian, 24% Native American, 26% African American, and 7% other. Of those choosing to report income, 28% had no income, 61% fell below federal poverty level, and 11% with sustainable earnings.

Wellspring, as every program with LSS, is self-supporting through local direct contributions from individuals, businesses, special events, foundations, and grants.

Contact: Jane Jordan
413 Dousman St.
Green Bay, WI 54303
920.857.9587
Email: jane.jordan@lsswis.org
Web: www.lsswis.org OR wellspringgreenbay.blogspot.com
Operating Budget: $116,428
Current Endowment: $0
Optimal Endowment: $250,000

Manna For Life Ministries, Inc.

Manna for Life Ministries opened our doors and our hearts to the less fortunate in July of 1998. The goal of Manna has always been to welcome people where they are today and guide them to a better tomorrow.

We accomplish this goal through the following mission statement:

The mission of Manna for Life Ministries is to reflect the love of Jesus Christ, and to help people, by meeting needs and planting seeds of Hope, Kindness, and Faith in them.

Our goal is to provide food, clothing, household items, transitional employment, and job skills. We allow people to take control of their lives, giving them the ability to live a healthier and more productive life in our community.

Our array of services include:

- Food pantry
- Soup kitchen
- Thrift store
- Job training program, and
- Clothing and furniture voucher program.

Together they combine to make a positive difference in meeting immediate and long-term needs of thousands of people every year in Green Bay. Since July of 1998, we have provided food for an average of 125 families per week. These are food items that they take with them, so they can make their own meals at home. We offer families and individuals a balanced supplement consisting of bread, dry and canned food, frozen beef, chicken and pork, dairy products, juice, fresh seasonal produce, and even snacks and sweets when available.

Contact: James H. Hogenson
1545 University Ave.
Green Bay, WI 54302
920.437.3629
Email: jhogenson.mfl@gmail.com
Web: www.mannaforlifegb.com
Operating Budget: $250,000
Mosaic Arts, Inc.

Mosaic is a local arts agency that provides leadership and support to stimulate and assure the development of the arts in the greater Green Bay area. Mosaic believes that the arts are powerful; they shape our community, affect our culture, and enrich our society. The arts strengthen the economy, are good for business, spark innovation, and drive tourism. The arts improve academic achievement, benefit health care, have social impact, and enhance quality of life. Mosaic is dedicated to representing the variety of arts and cultural opportunities in the community and encouraging an exciting and vibrant cultural landscape.

Mosaic supports and promotes the work of artists, arts and cultural organizations, and creative businesses. Arts marketing activities include Arts Insight weekly newsletter, daily social media activity, website calendar of events, artist registry, organization directory, and an arts blog. Mosaic connects artists and audiences through events that enhance visibility, provide exposure, and create awareness of the arts such as Artstreet and Arti Gras fine arts festivals.

Educational programs include monthly networking meetings, technical assistance, and professional development. Mosaic advocates on behalf of the arts by communicating to government officials, promoting greater investment in the arts, and encouraging the integration of arts and culture into community planning and economic development. Additional programs and initiatives include fostering arts in education, developing scholarships, arts grant advancement, and fiscal receivership.

Mosaic is the only organization in the area that fights for arts advancement. Donor opportunities are available for individuals, businesses, and organizations that care about sustaining a creative community. Donors play an integral role in ensuring the arts remain vibrant and valued.

Contact: Tina Quigley
130 E. Walnut St., Ste. 509
Green Bay, WI 54305-1344
920.435.5220
Email: tina@mosaicartsinc.org
Web: www.mosaicartsinc.org
Operating Budget: $237,000

N.E.W. Community Clinic

N.E.W. Community Clinic opened its doors in 1971. Our mission is to provide access to quality, comprehensive and compassionate health care to the underserved in our community.

We administer 12 programs that service the low income, uninsured population in Green Bay and Brown County, including our Community Clinic, N.E.W. Medical Clinic at NWTC, N.E.W. Dental Clinic at NWTC, Healthcare for the Homeless, WIC and Wisconsin Well Woman’s program. Sixty-seven percent of our patients stated that coming to the clinic prevented them from going to the emergency room, and 85% of the patients stated that we were able to meet their immediate health care needs.

Nationally 41.9 million people were uninsured in 2013 or 13% of the population. In 2010 more than 22,000 Brown County residents were uninsured or 1 in 10 under the age of 65. Studies have shown that uninsured patients are less likely to have regular outpatient care and are more likely to be hospitalized for avoidable health problems. Many of our patients are one paycheck away from being homeless.

N.E.W. Community Clinic has our main site at 622 Bodart Street in downtown Green Bay. In July of 2006, N.E.W. Community Clinic opened a clinic at NWTC that serves the same population, but also trains tomorrow’s health care providers. N.E.W. Community Clinic also has our Healthcare for the Homeless (Outreach Healthcare) Program at 879 Mather Street, Green Bay. It is a converted three bedroom house that was generously donated by The Salvation Army to serve as the Outreach Healthcare primary clinic to homeless individuals.

Contact: Bonnie Kuhr
622 Bodart St.
Green Bay, WI 54301
920.437.9773
Email: newcomm@netnet.net
Web: www.newcommunityclinic.org
Operating Budget: $3.7 million
Current Endowment: $459,000
Optimal Endowment: $3.0 million
N.E.W. Curative Rehabilitation, Inc.

N.E.W. Curative Rehabilitation, Inc. (Curative) is a 66 year-old private non-profit agency whose mission is to help people achieve their goals for independence, particularly seniors, families, and people with disabilities.

Our comprehensive programs focus on person-centered care, whereby we support each person’s strengths and unique goals. We continually evaluate our services and strive to provide services that are needed in the community and which match our mission and core competencies. Our current services include:

Adult Day Services: N.E.W. Curative’s adult day care services provide a safe and supportive place for adults to be during the day and respite for their caregivers. Program locations include four in Green Bay and individual sites in Luxemburg, Manitowoc, Shawano, and Sister Bay. Three of our adult day programs are uniquely designed for people with dementia.

Employment and Training: We assist adults with disabilities in securing employment on-site and in five counties. We also assist low-income seniors with training and employment opportunities in 14 counties through our Senior Services Program.

In-Home Services: Support is provided to seniors, individuals with disabilities, and at-risk youth through services in the home and in the community.

Neurological Impairment Services: We serve people who have experienced any type of brain injury or neurological impairment, including people with early memory loss. Person-centered care enables us to tailor our services to each individual’s specific needs.

In 2013 N.E.W. Curative served 1,664 individuals. As each individual reaches their goals for independence, our community becomes healthier, stronger and more integrated. The number of individuals requiring services continues to grow, particularly for those who are unable to pay for the full cost of their services.

N.E.W. Curative and community partners bridge the gap with resources generated from our manufacturing services, our fundraising activities, and with proceeds from our endowment fund at the Greater Green Bay Community Foundation. Opportunities for supporting Curative include our annual appeals, special events, planned giving, sponsorships and more. Our operating budget is $7,000,000. Our current endowment is $3,500,000, while our optimal endowment is $7,000,000.

N.E.W. Zoological Society, Inc.

The N.E.W. Zoological Society, Inc. is a non-profit 501(c)(3) organization committed to the preservation and enhancement of the NEW Zoo. The NEW Zoo is an educational and recreational resource for the community. As one of eight self-supported AZA accredited zoos in the nation, it has been successful due to the generosity of private gifts and the dedication of many volunteers. The giraffe exhibit is one of only a few in the country where a guest can see eye to eye with and actually feed a giraffe!

There are over 200 animals in 90 exhibits!

In 2014 the zoo added an Adventure Park. You can climb an outdoor, 3-sided rock wall, test your skills on the two story rope course, or zip with a friend on a 1000 foot Dual Zip Line.

The Society supports the zoo by providing funds for new exhibits and building construction, education, conservation, volunteer appreciation, and other zoo needs.

Currently we are raising funds for our new $1.3 million dollar Cornerstone Animal Hospital and Recovery Center. The New Animal Hospital will provide current and future needs for preventative, medical, and surgical animal care. We are committed to giving every animal the very best care possible. The fundraising project includes covering costs for the new building, renovations to existing facilities (diet kitchen, animal house, and keeper’s office), and medical equipment upgrades.

The NEW Zoo does not receive tax support. This attraction, which has more than 230,000 visitors annually, depends on the fees from admissions, concessions, carousel, and train rides. The N.E.W. Zoological Society, Inc., established in 1985, has relied on the generous donations from community-minded businesses, foundations, and individuals. Your gift allows us to ensure the NEW Zoo remains a first-class, quality destination for all to enjoy.
National Railroad Museum

The mission of the National Railroad Museum is to educate the public through programs, exhibits, and preservation projects about the ongoing impact of railroads on our lives. The Museum maintains a noteworthy collection of railroad objects, railroad photographs, manuscripts, and rolling stock, including the historic Dwight D. Eisenhower locomotive named after General Eisenhower for his efforts during World War II and the Union Pacific Railroad Big Boy, one of the world’s largest steam locomotives.

The Museum is much more than just trains. The Museum’s educational programs for students complement and reinforce a wide range of school curriculum including the arts and history as well as science, technology, engineering, and math (STEM) fields of study. The railroad theme engages students of all abilities, allowing them to discover learning in a way that is fun and interactive. In addition, the Museum offers a variety of adult educational programs.

The impact of the Museum is significant, with an annual attendance of 75,000. Two-thirds of our members are families. On average, 5,600 patrons participate in educational programs. Partnerships with local organizations help us to advance our educational mission, serve the community, and enhance the quality of life in the region.

The Museum is set to launch a Distance Learning initiative that will allow nationwide access to our innovative programming without the burden of transportation and time away from the classroom.

Building on over a half century of experience and success, the National Railroad Museum is also embarking on a multi-year capital campaign to support the construction of a world-class facility that provides for a stronger connection between our collections and educational programming for learners of all ages and abilities. In addition, the Museum seeks to establish an endowment to ensure continued growth and community impact.

Contact:
Jacqueline D. Frank
2285 S. Broadway
Green Bay, WI 54304
920.437.7623 ext. 17
Email: jfrank@nationalrrmuseum.org
Web: www.nationalrrmuseum.org

Operating Budget: $1.6 million
Current Endowment: $0
Optimal Endowment: $15.0 million

NeighborWorks Green Bay

NeighborWorks Green Bay engages community to strengthen neighborhoods, improve lives, enhance neighborhood character, promote homeownership, and provide housing choices.

Through community-supported housing renovation efforts in Green Bay’s original neighborhoods and homeownership promotion and preservation throughout the greater Green Bay area, NeighborWorks Green Bay generates an average annual economic impact of $10.7 million and sustains 78 jobs annually.

Healthy neighborhoods require healthy housing. In partnership with Green Bay, Brown County, and donors, we acquire and renovate housing for resale or rent. To date, we have touched more than 230 dwellings. We renovate up to 25 dwelling units annually. We offer quality rental housing to 157 families of modest means. Stable, quality, affordable housing means better performance for kids at school, greater community involvement, and a stronger community. In addition to conventional support, we accept gifts of buildings, real estate, and program related investment.

We believe the best strategy for sustainable homeownership is to carefully plan for the purchase and to budget for expenses and surprises. At our NeighborWorks Home Ownership Center, we educate and counsel more than 600 existing and prospective homebuyers annually. Face-to-face pre-purchase counseling and education has been demonstrated to reduce mortgage delinquency rates by as much as 34%.

We make as many as 150 loans annually to families reaching for their American Dream. These no-interest, deferred payment second mortgage loans mean lower monthly payments and less chance of foreclosure. Historically, buyers who participate in our loan programs have a rate of foreclosure almost seven times lower than the Brown County average.

Despite recent recovery in the economy, hundreds of area families are still facing foreclosure. NeighborWorks Green Bay combats mortgage foreclosures through post-purchase education and counseling and advocacy for homeowners with lenders and servicers.

Together we’re building a better Green Bay!

Contact:
Noel S. Halvorsen
437 S. Jackson St.
Green Bay, WI 54301
920.448.3075
Email: noel@nwgreenbay.org
Web: www.nwgreenbay.org

Operating Budget: $2.4 million
Current Endowment: $0
Neville Public Museum Foundation

Since 1915, the Neville Public Museum has been preserving and promoting Northeast Wisconsin history and culture, through exhibitions, programs, and collecting objects of art, history, and science.

Voluntary contributions, not taxpayer dollars, fund all the Neville Public Museum exhibits and programs.

The Neville Public Museum Foundation, Inc. is a government recognized not-for-profit entity.

Programs and exhibits provide a broad range of learning opportunities for adults, families, and school groups. At the Museum, young visitors learn by seeing, doing, and feeling. That unique experience often ignites a lifelong passion in art, history, or science that might never be inspired in a traditional classroom setting.

2015 marks the 100th Anniversary of the Neville Public Museum. Centennial exhibits in 2015 include: Touchdown! Green Bay Packers Hall of Fame, Inc.; Building our Community: 100+ years of Architecture and Design in Brown County; Spies, Traitors, Saboteurs: Fear and Freedom in America created by the International Spy Museum in Washington D.C.; EXTREME DEEP: Mission to the Abyss and Sisters in Spirit; plus numerous smaller exhibits. There are eight major exhibits planned for 2016. Also, the Museum features the permanent exhibits On the Edge of the Inland Sea; Hometown Advantage: The Community and the Packers; and a children’s interactive Discovery Room. Included in the annual major exhibits are a juried Art Annual exhibit for adult artists living in Northeast Wisconsin and the Upper Peninsula, and Artistic Discovery an exhibition of high school art sponsored by the United States Congress in each congressional district in the nation.

Museum programming includes international films; Geology Club; Astronomy Club; lectures about art, local history, and natural science; lunch and dinner programs; craft and activity days for children; ‘demonstrations and workshops; beer and soda making workshops; the winter warmup music series; and other activities designed to enlighten and engage visitors of all ages.

Contact: Kasha Huntowski
P.O. Box 325
Green Bay, WI 54305-0325
920.448-7850
Email: huntowski_kj@co.brown.wi.us
Web: www.nevillepublicmuseum.org

Operating Budget: $480,000
Current Endowment: $2.0 million
Optimal Endowment: $20.0 million

New Community Shelter

The New Community Shelter helps the homeless and hungry from throughout the community. The shelter operates in an atmosphere of respect. It has rules, expectations and they hold people accountable. The shelter helps people help themselves by providing housing in a facility with a zero tolerance policy for alcohol and drugs, a nightly curfew, comprehensive one-on-one case management and counseling and educational programming.

There are three main components of the shelter:

- Emergency Shelter Program which has a capacity of 98 adults. After an initial assessment with a case manager, the resident develops goals and a plan for achieving independence. The shelter is open 24/7/365.
- Transitional Living Program which has 20 single-occupancy apartments. Residents participate in a program designed to resolve issues that might prevent transition into permanent housing.
- Community Meal Program serves dinner to low-income children and adults from throughout the community. Dinner is served 365 days a year and lunch is served every weekend and all holidays. This program served more than 125,000 meals in 2014; it is available to anyone in need and is supported by over 150 volunteer groups.

The comprehensive on-site programing for each homeless adult is key to our success. We have full-time professional case managers and an addictions counselor working one-on-one with each resident. The Case Manager and resident identify which needs are most critical, develop mutual goals, and implement a plan towards self-sufficiency. These plans include referrals to internal and external resources. To make the referral process efficient, the Case Management staff maintains open communication and is continually building relationships with other supportive services in the area.

Other services of our case management services include: Preventive Case Management, Outreach Case Management, and follow-up case management. We also provide AODA counseling to residents and former residents; this includes one-on-one counseling and groups.

The New Community Shelter relies on the community to sustain the successful and comprehensive programming. Donors are encouraged to tour the shelter to see how their support makes a positive impact in this community.

Contact: Terri Refsguard
310 Mather St.
Green Bay, WI 54303
920.437.3766
Email: Terrir@newcommunityshelter.org
Web: www.newcommunityshelter.org

Operating Budget: $1.5 million
Current Endowment: $377,699
Optimal Endowment: $6.5 million
Northeast Wisconsin Land Trust

Northeast Wisconsin Land Trust is a non-profit, member supported, land conservation organization founded in 1996. Our mission is to preserve the lands that protect our waters, landscape, and natural habitats for this and future generations.

We work with families in 12 counties to permanently protect our special natural places and leave a lasting legacy for future generations. We offer outdoor and educational opportunities as well as providing public nature preserves that contribute to the quality of life in our communities.

Please visit our website for locations of our public preserves, volunteer opportunities, and much more www.newlt.org. Our efforts depend on donations, memberships, foundations, and grants from the communities we serve.

Contributions to Northeast Wisconsin Land Trust:

- Protect water quality by preserving land along lakes, rivers, and streams.
- Improve air quality by protecting forest plants and trees.
- Preserve and restore habitat for wildlife.
- Provide places where people can enjoy the outdoors.
- Keep Northeast Wisconsin a remarkable place to live and play.
- Create a lasting legacy for future generations.

Contact: Deborah Nett
14 Tri-Park Way, Suite 1
Appleton, WI 54914
920.738.7265
Email: debn@newlt.org
Web: www.newlt.org

Operating Budget: $250,000
Current Endowment at GGBCF: $70,845
Total Endowments at Community Foundations: $415,000

Northeast Wisconsin Technical College (NWTC) Educational Foundation, Inc.

NWTC and the NWTC Educational Foundation help any and all people begin and advance careers—careers that support families, that drive communities, and that allow our economies to remain competitive. We are dedicated to removing the barriers so many students face as they try to earn a degree or diploma and ensuring each student, regardless of their financial situation, will have access to education.

Community Need:

- Approximately two-thirds of the population 25 years or older in Northeast Wisconsin has an educational attainment level below an associate’s degree.
- Studies show that more than fifty percent of job openings in Wisconsin are for jobs that require more than a high school diploma, but less than a four-year degree.
- NWTC grads have a bright future. The median salary is $37,437 six months after graduation, and salaries in 14 programs range from $40,000 to $66,000.

Give the Gift of Education!

Student success is our mission and our passion, and we could not do it without you.

Forms of program support include:

- **Scholarships:** Students are struggling every day to pay for the much needed education that will give them a better quality of life. Help deserving students fulfill their educational dreams.
  
  Annual named scholarship ($500 minimum)
  Endowment ($10,000 minimum)

- **Student Emergency Fund:** A financial emergency for the neediest of students can be the beginning of the end of their college experience. The goal is to decrease the number of students who would otherwise be forced to drop out of college due to unforeseen financial obstacles.

  Endowment: Your gift will be doubled. When we raise $150,000 in new contributions, we will receive $150,000 in matching funds from the U.S. Department of Education for the Student Emergency Fund.

Naming opportunities for facilities and/or academic entities are available for significant philanthropic gifts.

Contact: Crystal Harrison
2740 W. Mason St. | P.O. Box 19042
Green Bay, WI 54307-9042
920.498.5541
Email: crystal.harrison@nwtc.edu
Web: www.nwtc.edu/foundation

Operating Budget: $875,000
Current Endowment: $1.4 million
Optimal Endowment: $50+ million
The Optimist Club of Green Bay, Inc. was chartered in 1947 and supports a wide range of youth activities, including oratorical contests, boys baseball leagues, girls softball leagues, bicycle safety, Respect for Law, Just Say No, Youth Appreciation Week Programs, and a variety of educational scholarships. All Optimist endeavors have the primary goal of helping develop kids into positive and productive citizens.

The Foundation was organized in 1993 as a 501(c)(3) non-profit corporation with the goal of providing support for the charitable purposes of the Optimist Club of Green Bay, Inc.

Concession Facility Project:
Despite Optimist Park having 100s of people at the baseball field every night from spring through fall, it has never had public facilities. The Optimists plan to build a facility that has both concession capability and bathrooms. The cost of this project is in excess of $100,000 with land acquisition and building. We are seeking donations of labor in relationship to electrical, masonry, carpentry, and plumbing. Any cash donation will be used to supplement the volunteer effort. We have budgeted cash expenditures to be 50% of the project.

The Foundation exists solely to provide financial assistance for Optimist programs. With your support of our Foundation, the Optimist Club of Green Bay provides innovative leadership and initiatives to assist youth within the greater Green Bay area.

Gifts of cash or securities are welcome. Gifts of materials and labor are appreciated as well. We encourage naming the Foundation as a beneficiary in wills and trusts. Gifts in memory of or in honor of family members or friends are also welcome. If you would like assistance determining which gift vehicle may be best for you, contact Robert A. Buss, contact information above. The Optimist Club of Green Bay Foundation, Inc. will act on funding requests submitted for consideration by the Optimist Club’s Board of Directors.

Options for Independent Living, Inc.

Options is a non-profit organization that has been providing services to people with all disabilities and those who are older since 1981. A minimum of 51% of the Board of Directors and Staff have personal experiences with a disability. Options’ provides services to residents in 17 counties and four Native American Tribes in Northeast Wisconsin and the Fox Valley.

Options’ mission is to assist people with disabilities and those who are older through the provision of advocacy, peer support, information and referral, education, and technology services. Options provides technical assistance for private and public residential accessibility assessment consultation, work incentives benefits counseling, workplace accommodations, ADA compliance, and disability awareness in the community.

Options’ main offices in Green Bay are in the David Hall Accessible Showcase Model Home & Office Complex and demonstrate accessibility and assistive technology features. People with disabilities, families and the general public tour this facility to learn more about accessibility and technology in both the home and workplace. Assistive Technology is critical in helping individuals to live independently and safely in their home. Technology such as amplified telephones to facilitate communication, special devices in the kitchen, accessible showers, and transfer devices to eliminate lifting and transferring, and much more are available for demonstration and “try-out.” In addition, Options will “loan” wheelchairs, walkers, crutches, bathroom aids, and more to individuals in need who do not have sufficient health insurance coverage.

Recently Options constructed an accessible garden to demonstrate gardening techniques for persons with all disabilities and ages. Multiple types of adaptive gardening tools are available for individuals to try-out.

Options is funded through a combination of federal and state grants, revenue from fee for service activities, foundation grants, and donations.
Ovarian Cancer Community Outreach, Inc.

Connie Rutledge, a renowned coach, educator and Ph.D candidate, was diagnosed with Stage IIIC Ovarian Cancer in January of 2007. She quickly realized she had “no knowledge” of ovarian cancer, and like most women was not diagnosed until she was in an advanced stage as she was not aware of the symptoms that could have alerted her earlier in her illness. During her treatments the women she came to know and also some of their financially devastating hardships profoundly moved her.

Connie formed the Ovarian Cancer Community Outreach, Inc. on March 13, 2010; she passed away in September of 2010.

We are a 100% volunteer; 501(c)(3) recognized non-profit organization, and over 95% of our donations are reserved to support our mission:

**Awareness:** Promote awareness of ovarian cancer, its symptoms, and treatment options. Ovarian cancer is the deadliest of women’s cancers since most symptoms mimic those of common conditions like bloating, back pain, etc. It is imperative that women understand the symptoms and seek treatment immediately. The earlier the detection, the better the chance of survival.

**Support:** Provide financial support to offset the costs of cancer treatments and other expenses when diagnosed with or undergoing treatments for ovarian and other gynecological cancers. While we offer support throughout Wisconsin, preference is given to those residing in Brown and surrounding counties. Since 2010 we have provided over $80,000 in direct financial assistance.

**Hope:** Financially support ovarian cancer research at Wisconsin-based National Cancer Research Institutes in order to improve survival rates and treatment options. Over the past four years OCCO Inc. has donated $22,500 to St Vincent Cancer Research Institute. According to Dr. Jonathan Tammela, gynecological oncologist at St Vincent, “Having that funding available is very important. It helps us stay on the cutting edge of treatments nationally and really worldwide.”

**Contact:** Beth Seymour  
P.O. Box 1176  
Green Bay, WI 54305  
920.366.4672  
Email: bseymour@occo-wis.org  
Web: www.occo-wis.org  
**Operating Budget:** $47,500  
**Current Endowment:** $90,000  
**Optimal Endowment:** $500,000

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The Salvation Army of Brown County

The Salvation Army is a spiritual community that fosters an environment that improves self-sufficiency, promotes self-discovery, and provides hope. We promote the well-being of all who come to us, including those who are unable to meet their basic needs or be self-sufficient. We coordinate a comprehensive array of services to meet human needs as our resources allow. Our programs and caring ministries are specifically designed to address the holistic needs of individuals and families and promote positive change and hope within those who come to our facility.

We touch thousands of lives within our community through the provision of vital basic needs, recreation, and educational programming, pastoral guidance, and an extensive array of daily and seasonal programs offered through three Brown County locations.

**Green Bay Corps Community Center**
The Green Bay Corps Community Center provides an array of services and opportunities, including, but not limited to Emergency Social Services to meet basic needs; Food Pantry; Feeding Program; Rental Assistance; Utility Assistance; Transportation Assistance; Transitional Housing; Senior Programming; Disaster Services; After-School and Day Camp Programming; Seasonal Assistance; Pastoral Care and Counseling; Worship Services and Youth and Educational Vocational Programs.

**Ray and Joan Kroc Corps Community Center**
The Kroc Center provides an array of services and opportunities, including, but not limited to, Wellness and Fitness; Education and Academic Achievement; Visual and Performing Arts; Aquatic Center Classes; Life Skill Classes; Gym Activities; After-School and Day Camp Programming; Seasonal Assistance; Pastoral Care and Counseling; Worship Service, and Youth and Educational Vocational Programs.

**The Salvation Army Thrift Store**
The Thrift Store is a place for the community to donate clothing, furniture, and household items to be sold at affordable prices or provided through our no cost voucher program to those in need. Net profits support the programs of The Green Bay Corps Community Center.

**Contact:** Rebecca Fairman  
626 Union Ct.  
Green Bay, WI 54303  
920.497.7053  
Email: Rebecca_Fairman@usc.salvationarmy.org  
Web: www.sagreenbay.org  
**Operating Budget: Kroc Center:** $3.4 million  
**Operating Budget-Brown County:** $2.28 million  
**Optimal Endowment:** $10.0 million  
(Endowment for Kroc Canter only)
Scholarships, Inc.

Through scholarships and college readiness programming, Scholarships, Inc. provides financial assistance to qualified and worthy students who seek a college education and offers programming that encourages educational attainment and personal growth of area students. The 501(c)(3) non-profit organization is funded by forward-thinking donors and supported by a diverse group of community volunteers.

To-date, the community has benefitted from over $8.0 million in financial need-based scholarships awarded to more than 8,000 local students.

Scholarships, Inc. continually refines their scholarship application and selection process to adapt to economic and social changes. By submitting just one application, a student can be considered for awards from Scholarships, Inc., along with several other Partner Scholarships. Their small staff allows contributed dollars to go directly to students, not to high overhead costs.

Throughout the organization’s 52-year legacy of awarding millions of dollars in scholarships to thousands of students in Wisconsin’s Brown and Door counties, Scholarships, Inc. has acknowledged a need in the community to develop college success- and scholarship ready-youth, and strives to help students beyond scholarships. The NEW Scholars program encourages first-generation, college-bound students to prepare for and persevere through the college-going process, starting in sixth grade. NEW Scholars sets itself apart from other college readiness programs in the area by offering an incentive-based scholarship, active parent participation, and a long-term commitment to the student.

Mission - Encourage and invest in area students to succeed in higher education
Vision - Every student has access to the tools necessary to pursue higher education

Contact: Joanne Angeli
2301 Riverside Dr.
Green Bay, WI 54301
920.857.9088
Email: jangeli@scholarshipsinc.org
Web: www.scholarshipsinc.org

Society of St. Vincent de Paul Green Bay

The Society of St. Vincent de Paul is a Catholic lay organization serving all faiths by leading women and men to join together to grow spiritually by offering person-to-person service to those who are needy and suffering.

Members, who are known as Vincentians, are drawn from every ethnic and cultural background, age group, and economic level. Vincentians are united in an international society of charity by their spirit of poverty, humility and sharing, mutually supportive gatherings, and adherence to a basic Rule.

Annually, the Society of St. Vincent de Paul Green Bay gives away nearly $1 million worth of aid to those in need through educational scholarships aimed at breaking the strains of generational poverty; rental assistance to avoid evictions; utility assistance to prevent disconnections or help with reconnections after services have already been interrupted; transportation aid to help those in need get to work; medical assistance for untimely claims; store vouchers for clothes, furniture, and other household goods; and providing support to other programs within the St. Vincent de Paul family. The Society also collaborates with other community organizations in providing store merchandise to provide relief to addressing the causes of those organizations.

However, our charitable work is now more than our store revenue can produce. The need of the disadvantaged has outgrown the ability of the organization to be able to keep up.

Your generosity will provide peace of mind and dignity to the growing number of households who either visit our doors and/or are visited by members of the Society.

Thanks to donors like you the Society of St. Vincent de Paul Green Bay will help maintain the dignity of the disadvantaged and improve the lives of those who are struggling with situational or generational poverty.

Contact: Bill Gosse
1529 Leo Frigo Way
Green Bay, WI 54302
920.435.4040
Email: billg@svdpgb.org
Web: www.svdpgb.org

Operating Budget: $3.3 million
Current Endowment: $0
Optimal Endowment: $5.0 million
St. Norbert College

Founded in 1898, St. Norbert College is a Catholic liberal arts college embracing the Norbertine ideal of *communio* and providing an educational environment that fosters intellectual, spiritual, and personal development. We are nationally recognized by *U.S. News*, *Forbes*, and the Carnegie Foundation for the Advancement of Teaching, among others. Over the past 10 years, St. Norbert College has the highest four-year graduation rate of any college or university, private or public, in Wisconsin. The average high school GPA is 3.5, and 25% of our students graduated in the top 10% of their high school class. More than 30 majors and three graduate programs are available at St. Norbert College. Our student:faculty ratio is 14:1 and our average class size is 21.

Although upwards of 30 states and 20 countries are represented by the student body, approximately two-thirds of St. Norbert students come from Wisconsin. Upon graduation, 85% of our alumni reside in the Midwest, with two-thirds of them living in Wisconsin; more than 3,000 of our graduates reside in Brown County.

St. Norbert students not only graduate, but they also move directly into jobs and graduate schools. Within nine months of graduation, 92% of graduates are employed full-time or attending graduate school.

Of the approximately 2,100 students that attend St. Norbert College, 97% of them receive some type of financial aid, and nearly 25% of them receive Pell Grants. At St. Norbert we work with donors to match what is most meaningful to them with the needs of the College. Supporting students with scholarships is always our greatest need, but other programs and projects may interest a prospective donor, including our Honors Program, undergraduate research, student community service, faculty support, or the fine arts.

Contact: Pat Wagner
100 Grant St.
De Pere, WI 54115
920.403.3365
Email: pat.wagner@snc.edu
Web: www.snc.edu/giving

Operating Budget: $65.0 million
Current Endowment: $95.3 million
Optimal Endowment: $200 million

Unity

**Strength at Your Side.** Illness knows no age, gender, or income. When faced with life-limiting illness and in need of hospice, residential hospice, palliative and bereavement care, more than 2,400 people in Northeast Wisconsin turn to Unity for compassion and comfort to live each day to the fullest annually.

- **In-home care.** Wherever our patients call home is where our staff goes to provide care.
- **Honoring wishes.** Each person’s individual goals of care are honored to the best of our ability.
- **Support team.** Each patient’s care team of nurses, social workers, physicians, grief counselors and volunteers is there to help meet the needs of the patient and family members. Our staff is trained in caring for the specialized needs of individuals at the end of life.
- **Funding for those in need.** No eligible individual is turned away due to financial circumstances.

Together We Walk This Journey. As an organization our care teams help patients and families at one of life’s most precious times. As a community your support helps us to ensure that:

- No one is turned away due to financial circumstances.
- Every patient and family member feels supported by their loved one’s care team members.
- Grieving families are gently guided through the difficult first year after their loved one’s passing.

Make an Investment Today. Every gift has a direct impact on the lives of our patients and families. You can make a difference in their lives through your support of the following:

- Patient Care Fund
- Unity’s Hospice Residence Fund
- Grief Support Fund
- General Fund
- Endowment Fund

Unity has been serving Northeast Wisconsin for over 37 years and is a 501(c)(3) partnership of Bellin Health, St. Vincent Hospital, and St. Mary’s Hospital Medical Center.

Contact: Laura Jarosz
2366 Oak Ridge Cir.
De Pere, WI 54115
920.338.1111 or 800.990.9249
Email: Ljarosz@unityhospice.org
Web: www.unityhospice.org

Operating Budget: $18.9 million
Current Endowment: $325,000

Contact: Pat Wagner
100 Grant St.
De Pere, WI 54115
920.403.3365
Email: pat.wagner@snc.edu
Web: www.snc.edu/giving

Operating Budget: $65.0 million
Current Endowment: $95.3 million
Optimal Endowment: $200 million
The University of Wisconsin-Green Bay Foundation was established on May 1, 2011 to advance the mission of the University through philanthropic support, to encourage scholarship, and to advance the cause of education. The Foundation receives gifts for University funds including:

- **UW-Green Bay Scholarship Funds**: named or endowed scholarships are a powerful investment in the future of students, the University, and the community.

- **Endowed Chairs, Named Professors, and Endowments**: directly supplement stipends to retain top faculty members and provide additional resources for academic programming needs and student research.

- **Weidner Center for the Performing Arts**: support of the Weidner Center allows for increased arts, entertainment, and cultural programming for the communities and students of northeast Wisconsin. Additionally, more than 12,000 students in grades preK-12 are able to attend educational programs each year at the Weidner Center due to annual support received.

- **Phuture Phoenix**: an award-winning program designed to inspire students of Northeast Wisconsin to pursue higher education and brings more than 1,500 fifth-graders to UWGB each fall. The program also helps them to successfully navigate through middle and high school and provides scholarships to students who are now successfully enrolled at UW-Green Bay.

- **Theatre First Nighters**: provides behind-the-scenes support for the University’s highly regarded Theatre program, financially supporting guest artists, student scholarships, and program affiliation with the prestigious Kennedy Center/American College Theatre Festival.

- **Phoenix Fund**: provides both scholarship and programming for approximately 250 student-athletes competing in UW-Green Bay’s 16 NCAA Division I varsity sports. With scholarship costs continually on the rise, the athletic department depends on the support of the Fund to maintain a high level of competition.

**Contact:** Jeanne Stangel  
2420 Nicolet Dr. | Advancement Office  
Green Bay, WI 54311  
920.465.2074  
Email: stangeli@uwgb.edu  
Web: www.uwgb.edu/foundation

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The newly reinvigorated and refocused Volunteer Center of Brown County is building a stronger community through volunteerism! First and foremost, the Volunteer Center is addressing the pressing needs of 166 local non-profit community partners.

Each week non-profit community partners contact the Volunteer Center to recruit volunteers, help promote events, and generally improve the community. In turn, the Volunteer Center reaches out to schools and educators, retired adults, over 170 corporate partners, service groups, individuals, and more through its new website, a new e-newsletter, and an expanded media presence.

The needs in our community are pressing, but people are solving the issues! Your support will allow Volunteer Center staff to strategically reach out to and recruit volunteers, determine the needs of community partners and represent those needs to the community, and strengthen the internal programs of the Volunteer Center. Those internal programs include a newly launched Veteran’s Job Placement program, the expanding Neighborhood Volunteer Connection to assist seniors and people with disabilities with household chores and friendly visits, the highly successful Reading Coaches for Kids program that provided over 3,500 hours of tutoring to students in the 2013-14 school year, and the Retired & Senior Volunteer Program that places hundreds of older adults in volunteer positions throughout the community.

Of utmost importance to the Volunteer Center is the connection of skilled and willing volunteers to the needs of 166 community partners involved in all areas of society. This is a different Volunteer Center, one focused acutely on the aspirations of our community and those community partners we serve. The requests for assistance continue and the potential of what the Volunteer Center could become is great. Please partner with us in meeting those needs as we tap into our community’s greatest strength – its philanthropic spirit.

**Contact:** Michael Schwartz-Oscar  
984 Ninth St.  
Green Bay, WI 54304  
920.429.9445 ext. 21  
Email: michael@volunteergb.org  
Web: www.volunteergb.org

**Operating Budget:** $250,000  
**Current Endowment:** $1,300  
**Optimal Endowment:** $400,000
Wisconsin Waterfowl Association

Wisconsin Waterfowl Association (WWA) is a 501(c)(3), membership-based organization, founded in 1984, acting exclusively in Wisconsin, with this stated mission:

The purpose of the Association shall include: work to further restoration and conservation of Wisconsin’s waterfowl and wetland resources, the implementation of education programs for Wisconsin youth that heighten awareness of our wetland resources, and promotion of legislation that protects Wisconsin’s resources and the rights of citizens to hunt and fish.

We are volunteer-based, with a small support staff, overseen by a volunteer Board of Directors. Ours is one of the only conservation groups in Wisconsin with highly trained field staff, restoring private and public wetlands, exclusively in this state. We are respected among our peer group for our programs: restoration of wetland & adjacent upland habitats, outdoors educational works, and advocacy in Madison on legislative & regulatory programs.

Our field team is a leader in restoration through our historic-ecosystem based technique, which has received international attention and acceptance. Our top priority remains the restoration of Wisconsin’s wildlife habitat, and our projects include many partners: private landowners, State & Federal agencies, other conservation groups, and the Wisconsin Department of Natural Resources.

WWA and its volunteers are active in many outdoor education efforts. Currently, our focus is on DNR Learn to Hunt programs, the new Sporting Heritage Hunter Recruitment, Development, Training & Education program, and a wide variety of local sports shows, festivals, and school gatherings that bring people together to learn about our incredible wetland resources and waterfowling traditions.

Our unique long-term project in Abrams, 15 minutes north of Green Bay, features a 152 acre recreational property. It's open to the public, and is being developed for use as a learning backdrop for students and for disabled access. It currently features a half mile of accessible trail and five hunting blinds.

Contact: Don Kirby
P.O. Box 427
Wales, WI 53183
262.968.1722
Email: wtainfo@centurytel.net
Web: www.wisducks.org

Operating Budget: $700,000 annual budget
Current Endowment: $13,000
Optimal Endowment: $800,000

Woodside Senior Communities

Woodside Senior Communities serves approximately 320 seniors on an 18-acre campus near the Oneida Street business district. Woodside Senior Communities is the only faith-based, full continuum of care campus in the Green Bay community. Services provided include independent housing, assisted living, and skilled nursing and rehabilitation services.

The Woodside community also provides hospice care and is committed to serving seniors who deal with memory loss or dementia issues. Woodside serves independent seniors who desire the security of a full continuum of care campus through those who can no longer live in their own homes without proper supportive or healthcare services. Woodside provides approximately $1,500,000 in unreimbursed services annually to care for impoverished seniors covered under the State of Wisconsin Medicaid program.

The goal of the endowment fund is to fill this gap so Woodside can continue to serve these vulnerable seniors into the future. Woodside impacts the community through directly serving both the seniors and their families by the services offered. Woodside also supports other senior organizations such as the Alzheimer’s Association, serves as a site for Red-Cross blood drives and is a host for clinical training for several college nursing programs.

Woodside has an economic impact of over $22,000,000 into the local economy through payroll and the purchase of other goods and services. In addition, Woodside is governed by a Board of Directors who serve through 17 member Lutheran churches from the local area. This governance structure ensures that Woodside remains community governed and focused on the original mission as developed 45 years ago.

Contact: Scott Ross
1040 Pilgrim Way
Green Bay, WI 54304
920.499.1481
Email: sross@woodsidesenior.org
Web: www.woodsideseniorcommunities.com

Operating Budget: $15.0 million
Current Endowment: $1.5 million
Optimal Endowment: $15.0 million
YWCA of Greater Green Bay

YWCA of Greater Green Bay has served area women and children since 1919. Last year, the YWCA of Greater Green Bay commemorated our 95th year serving the community, and over 7,000 women and children have benefited from a variety of services focused on women’s empowerment and youth development, particularly for those who are at-risk, low-income, or in need. The YWCA also supports the health and well-being of women and families with a Health & Fitness Training Center and two 88º pools that accommodate all ages and abilities.

The YWCA Child Care & Learning Center strives to give children in our community a bright and promising future through exceptional care in a family-like atmosphere. Our caring and dedicated staff maintains a secure and nurturing environment where they partner with parents to equip children with the tools they need to succeed in school, our community, and in life.

The YWCA Women’s Empowerment Center, seeks to empower women of all economic backgrounds by helping them find sustainable employment. Women have the opportunity to connect with existing community services including technical training, computer literacy, financial understanding, resume development, interviewing skills, counseling and mental health services, and dressing for success. In addition, tailored mentoring services are available to help women interact with other local successful women.

The YWCA of Greater Green Bay is also home to TechGYRLS, a nation-wide after-school empowerment program for girls in grades 3-8. TechGYRLS seeks to empower young girls in the areas of STEM (science, technology, engineering, and math) and to encourage them to pursue careers within these fields, particularly for underrepresented girls. The program is held during after-school hours within Brown, Door, Winnebago and Outagamie counties.

A complete listing of our services can be found at www.ywcagreenbay.org.

Contact: Kathy A. Hinkfuss
230 S. Madison St.
Green Bay, WI 54301
920.432.5581
Email: khinkfuss@ywcagreenbay.org
Web: www.ywcagreenbay.org

Operating Budget: $2.0 million
Current Endowment: $1.1 million
Optimal Endowment: $10.0 million
# 2015-2016 Non-Profit Organizations Calendar of Events

<table>
<thead>
<tr>
<th>2015</th>
<th>Organization</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 6-27, 2015</td>
<td>Brown County United Way</td>
<td>Blanketing Brown County</td>
<td></td>
</tr>
<tr>
<td>January 10, 2015</td>
<td>The Einstein Project</td>
<td>The Einstein Project Science Expo</td>
<td>Shopko Hall</td>
</tr>
<tr>
<td>January 24, 2015</td>
<td>Friends of the Wildlife Sanctuary</td>
<td>E-recycling Drives</td>
<td>Wildlife Sanctuary Nature Center parking lot</td>
</tr>
<tr>
<td>February 7, 2015</td>
<td>Friends of the Wildlife Sanctuary</td>
<td>Frosty Family Fun Night</td>
<td>Wildlife Sanctuary Nature Center</td>
</tr>
<tr>
<td>February 12, 2015</td>
<td>Boys &amp; Girls Club of Green Bay</td>
<td>Winemaker's Gourmet</td>
<td>TBD</td>
</tr>
<tr>
<td>February 13, 2015</td>
<td>Boys &amp; Girls Club of Green Bay</td>
<td>A Taste of Wine and Cheese</td>
<td>Radisson Convention Center</td>
</tr>
<tr>
<td>February 20, 2015</td>
<td>The First Tee of Northeast Wisconsin</td>
<td>Soup 'n Suds</td>
<td>Radisson Hotel</td>
</tr>
<tr>
<td>February 20, 2015</td>
<td>Junior Achievement of Wisconsin in Brown County</td>
<td>Junior Achievement Business Challenge</td>
<td>NWTC Green Bay Campus</td>
</tr>
<tr>
<td>February 23 &amp; 24, 2015</td>
<td>ASPIRO</td>
<td>Phonathon</td>
<td>ASPIRO</td>
</tr>
<tr>
<td>February 26, 2015</td>
<td>The ARTgarage</td>
<td>Art Meets Heart</td>
<td>Austin Straubel Airport</td>
</tr>
<tr>
<td>February 26, 2015</td>
<td>Brown County United Way</td>
<td>Annual Meeting &amp; Best Of Awards</td>
<td>The Meadows</td>
</tr>
<tr>
<td>February 26, 2015</td>
<td>Literacy Green Bay</td>
<td>Scrabble Bee</td>
<td>Swan Club at Legends - De Pere</td>
</tr>
<tr>
<td>February 27 &amp; 28, 2015</td>
<td>Big Brothers Big Sisters of Northeastern Wisconsin</td>
<td>Bowl for Kids’ Sake</td>
<td>The Gutter</td>
</tr>
<tr>
<td>March 7, 2015</td>
<td>ASPIRO</td>
<td>5th Annual Dennis Rasmussen Memorial Bowlathon</td>
<td>Ashwaubenon Bowling Alley</td>
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<tr>
<td>March 7 &amp; 8, 2015</td>
<td>Cerebral Palsy, Inc.</td>
<td>61st Annual CP Telethon</td>
<td>WBAY-TV</td>
</tr>
<tr>
<td>March 7 &amp; 8, 2015</td>
<td>Mosaic Arts, Inc.</td>
<td>Arti Gras</td>
<td>Shopko Hall - Green Bay</td>
</tr>
<tr>
<td>March 12, 2015</td>
<td>Junior Achievement of Wisconsin in Brown County</td>
<td>Junior Achievement Executive Business Challenge</td>
<td>The Marq - De Pere</td>
</tr>
<tr>
<td>March 14, 2015</td>
<td>Families of Children with Cancer, Inc.</td>
<td>Crop For Cancer</td>
<td>TBD</td>
</tr>
<tr>
<td>March 19, 2015</td>
<td>Wisconsin Waterfowl Association</td>
<td>Green Bay Chapter Dinner Banquet</td>
<td>Rock Garden - Green Bay</td>
</tr>
<tr>
<td>March 21, 2015</td>
<td>National Railroad Museum</td>
<td>Great Bunny Train</td>
<td>National Railroad Museum</td>
</tr>
<tr>
<td>March 26, 2015</td>
<td>Wisconsin Waterfowl Association</td>
<td>Fox Valley Chapter Dinner Banquet</td>
<td>Darboy Club-Appleton</td>
</tr>
</tbody>
</table>
## 2015-2016 Non-Profit Organizations Calendar of Events

<table>
<thead>
<tr>
<th>Year</th>
<th>Organization</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>National Railroad Museum</td>
<td>Great Bunny Train</td>
<td>National Railroad Museum</td>
</tr>
<tr>
<td>2015</td>
<td>Brown County Music Association</td>
<td>Far Cry (Chamber Orchestra) -- An evening of classical masterworks</td>
<td>Ralph Holter Auditorium, West High</td>
</tr>
<tr>
<td>April</td>
<td>Family &amp; Childcare Resources of N.E.W.</td>
<td>Blue Kite Campaign</td>
<td>Multiple Businesses</td>
</tr>
<tr>
<td>April</td>
<td>The N.E.W. Zoological Society</td>
<td>&quot;Skunks are Beautiful&quot; Cribbage Tournament</td>
<td>Ski Lodge at the NEW Zoo</td>
</tr>
<tr>
<td>April</td>
<td>Clean Water Action Council of Northeast Wisconsin</td>
<td>CWAC Annual Dinner, Dance and Silent Auction</td>
<td>Riverside Ballroom - Green Bay</td>
</tr>
<tr>
<td>April</td>
<td>Encompass Early Education &amp; Care, Inc.</td>
<td>The Big Event for Little Kids</td>
<td>Shopko Hall</td>
</tr>
<tr>
<td>April</td>
<td>Volunteer Center of Brown County</td>
<td>27th Annual WPS Volunteer Awards</td>
<td>KI Convention Center</td>
</tr>
<tr>
<td>April</td>
<td>CASA of Brown County</td>
<td>CASA Presents...West Side Story</td>
<td>Jet Air</td>
</tr>
<tr>
<td>April</td>
<td>Green Bay Boy Choir and Girl Choir, Inc.</td>
<td>&quot;The Hills Are Alive....&quot; Green Bay Girl Choir Spring Concert</td>
<td>Walter Theater - St. Norbert College</td>
</tr>
<tr>
<td>April</td>
<td>Junior Achievement of Wisconsin in Brown County</td>
<td>Speaker Series &quot;We Soar, You Soar&quot;</td>
<td>Jet Air - Austin Straubel Airport</td>
</tr>
<tr>
<td>April</td>
<td>Friends of the Wildlife Sanctuary</td>
<td>E-recycling Drives</td>
<td>Wildlife Sanctuary Nature Center parking lot</td>
</tr>
<tr>
<td>April</td>
<td>Green Bay Boy Choir and Girl Choir, Inc.</td>
<td>&quot;ArtSong&quot; – Annual Fundraising Gala</td>
<td>The Radisson Hotel and Conference Center</td>
</tr>
<tr>
<td>April</td>
<td>American Foundation of Counseling Services</td>
<td>AFSC 50th Anniversary Celebration</td>
<td>Legends Room- Lambeau Field</td>
</tr>
<tr>
<td>May</td>
<td>Brown County Music Association</td>
<td>Milwaukee Symphony Orchestra Concert</td>
<td>Ralph Holter Auditorium, West High</td>
</tr>
<tr>
<td>May</td>
<td>Green Bay Boy Choir and Girl Choir, Inc.</td>
<td>&quot;Ode To Music” Green Bay Boy Choir Spring Concert</td>
<td>Cavalry Lutheran Church - Green Bay</td>
</tr>
<tr>
<td>May</td>
<td>Wisconsin Waterfowl Association</td>
<td>Southeast Wisconsin Golf Outing</td>
<td>Ironwood-Sussex</td>
</tr>
<tr>
<td>May</td>
<td>Girl Scouts of the Northwestern Great Lakes</td>
<td>Winner Trivia</td>
<td>The Marq-De Pere</td>
</tr>
<tr>
<td>June</td>
<td>Boys &amp; Girls Club of Green Bay</td>
<td>Annual Golf Outing</td>
<td>TBD</td>
</tr>
<tr>
<td>June</td>
<td>Big Brothers Big Sisters of Northeastern Wisconsin</td>
<td>Golf for Kids’ Sake</td>
<td>Thornberry Creek Country Club</td>
</tr>
<tr>
<td>June</td>
<td>Altrusa International Foundation</td>
<td>9th Annual Altrusa Golf Outing</td>
<td>Mid Vallee Golf Course</td>
</tr>
<tr>
<td>Year</td>
<td>Organization</td>
<td>Event</td>
<td>Location</td>
</tr>
<tr>
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</tr>
<tr>
<td>2015</td>
<td>ASPIRO</td>
<td>39th Annual Clancy Caper Golf Classic</td>
<td>Thornberry Creek at Oneida</td>
</tr>
<tr>
<td>June 16, 2015</td>
<td>National Railroad Museum</td>
<td>Day out with Thomas™</td>
<td>National Railroad Museum</td>
</tr>
<tr>
<td>June 20, 2015</td>
<td>Families of Children with Cancer, Inc.</td>
<td>Gold Ribbon Run</td>
<td>Green Isle Park</td>
</tr>
<tr>
<td>June 21, 2015</td>
<td>Brown County United Way</td>
<td>Day of Action</td>
<td></td>
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<tr>
<td>June 23, 2015</td>
<td>Literacy Green Bay</td>
<td>Annual Award and Appreciation Breakfast</td>
<td>Oneida Golf &amp; Country Club</td>
</tr>
<tr>
<td>June 27, 2015</td>
<td>Family &amp; Childcare Resources of N.E.W.</td>
<td>Fly a Kite Fest</td>
<td>Arnie Wolff Sports Complex</td>
</tr>
<tr>
<td>June 29, 2015</td>
<td>The First Tee of Northeast Wisconsin</td>
<td>Liberty Mutual Tim Drossart Memorial Golf</td>
<td>Oneida Golf &amp; Country Club</td>
</tr>
<tr>
<td>July</td>
<td>Brown County United Way</td>
<td>Brown County Diaper Drive</td>
<td></td>
</tr>
<tr>
<td>July 10 &amp; 11, 2015</td>
<td>Golden House</td>
<td>Gold Ribbin BBQ</td>
<td>TBD</td>
</tr>
<tr>
<td>July 13, 2015</td>
<td>Cerebral Palsy, Inc.</td>
<td>Annual CP-Humana Golf Classic</td>
<td>Thornberry Creek at Oneida</td>
</tr>
<tr>
<td>July 15, 2015</td>
<td>Volunteer Center of Brown County</td>
<td>20th Annual Volunteer Center Golf Classic</td>
<td>Thornberry Creek Country Club</td>
</tr>
<tr>
<td>July 17-2015</td>
<td>The Salvation Army of Brown County</td>
<td>Christmas in July</td>
<td></td>
</tr>
<tr>
<td>July 27 (tentative date)</td>
<td>Catholic Charities of the Diocese of Green Bay</td>
<td>Catholic Charities 23rd Annual Spalding Golf Outing</td>
<td>TBD</td>
</tr>
<tr>
<td>July 29, 2015</td>
<td>Wisconsin Waterfowl Association</td>
<td>Fox Valley Golf Outing</td>
<td>Royal St. Patricks-Wrightstown</td>
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<td>July 31, 2015</td>
<td>Ovarian Cancer Community Outreach, Inc.</td>
<td>Annual Golf Outing</td>
<td>Thornberry Creek Country Club</td>
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<td>August</td>
<td>Wisconsin Waterfowl Association</td>
<td>Madison Area Golf Outing</td>
<td>The Oaks-Cottage Grove</td>
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<td>&quot;Shoot for Abrams&quot; Sporting Clays</td>
<td>Little Creek-Suamico</td>
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<td>August 3, 2015</td>
<td>The N.E.W. Zoological Society</td>
<td>16th Annual Feast with the Beasts</td>
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<td>August 10, 2015</td>
<td>CASA of Brown County</td>
<td>CASA Classic for Kids</td>
<td>Brown County Golf Course</td>
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<td>August 28-30, 2015</td>
<td>Mosaic Arts, Inc.</td>
<td>Artstreet</td>
<td>Downtown Green Bay</td>
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<td>September</td>
<td>Family Services of Northeast Wisconsin</td>
<td>Green and Gold Gala</td>
<td>Lambeau Field Atrium</td>
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<tr>
<td>2015</td>
<td>Organization</td>
<td>Event</td>
<td>Location</td>
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<tr>
<td>September 1, 2015</td>
<td>Green Bay Area Crime Stoppers</td>
<td>2nd Annual Green Bay Area Crime Stoppers Golf Outing</td>
<td>The Woods Golf Course</td>
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<tr>
<td>September 17, 2015</td>
<td>The Bridge-Between Retreat Center</td>
<td>The Bridge-Between's 10th Annual Fall Kickoff</td>
<td>Stadium View Bar and Grill in Green Bay</td>
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<tr>
<td>September 19, 2015</td>
<td>Friends of the Wildlife Sanctuary</td>
<td>Walk for Wildlife</td>
<td>Wildlife Sanctuary Nature Center</td>
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<td>September 19, 2015</td>
<td>National Railroad Museum</td>
<td>Fifth Annual Rails &amp; Ales Brewfest</td>
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<td>September 26, 2015</td>
<td>ASPIRO</td>
<td>Fallfest on the Fox and ASPIRO Awareness Walk</td>
<td>Downtown Green Bay</td>
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<td>September 26, 2015</td>
<td>Friends of the Wildlife Sanctuary</td>
<td>E-recycling Drives</td>
<td>Wildlife Sanctuary Nature Center parking lot</td>
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<td>September 29, 2015</td>
<td>Big Brothers Big Sisters of Northeastern Wisconsin</td>
<td>Start Something BIG Breakfast</td>
<td>Bemis Center St. Norbert College</td>
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<td>October</td>
<td>Altrusa International Foundation of Green Bay, WI, Inc.</td>
<td>9th Annual Phantom Ball</td>
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<td>October</td>
<td>The First Tee of Northeast Wisconsin</td>
<td>3rd Annual Kohler Invitational</td>
<td>Black Wolf Run/Whistling Straits</td>
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<td>October 2, 2015</td>
<td>Encompass Early Education &amp; Care, Inc.</td>
<td>Oktoberfest</td>
<td>Radisson Convention Center</td>
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<td>October 3, 2015</td>
<td>Howe Community Resource Center</td>
<td>Rally for a Reason</td>
<td>Swan Club at Legends</td>
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<td>October 10, 2015</td>
<td>National Railroad Museum</td>
<td>Great Pumpkin Train</td>
<td>National Railroad Museum</td>
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<td>October 16, 2015</td>
<td>ASPIRO</td>
<td>Jewels &amp; Jeans Dinner and Auction</td>
<td>Oneida Country Club</td>
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<tr>
<td>October 17, 2015</td>
<td>National Railroad Museum</td>
<td>Great Pumpkin Train</td>
<td>National Railroad Museum</td>
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<tr>
<td>October 23, 2015</td>
<td>Cerebral Palsy, Inc.</td>
<td>Annual CP Auction</td>
<td>Swan Club at Legends</td>
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<tr>
<td>October 23, 2015</td>
<td>Golden House</td>
<td>All that Glitters</td>
<td>TBD</td>
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<tr>
<td>November</td>
<td>Greater Green Bay Habitat for Humanity</td>
<td>Hard Hat &amp; Heels</td>
<td>Lambeau Field</td>
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<td>November 1, 2015</td>
<td>Howe Community Resource Center</td>
<td>Fall fundraising campaign</td>
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<tr>
<td>November 6, 2015</td>
<td>Big Brothers Big Sisters of Northeastern Wisconsin</td>
<td>Taste of the Town</td>
<td>Radisson Hotel &amp; Conference Center</td>
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<td>November 6-30, 2015</td>
<td>Salvation Army of Brown County</td>
<td>Christmas Campaign</td>
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<td>November 12, 2015</td>
<td>American Foundation of Counseling Services</td>
<td>Ethics in Business Awards Luncheon</td>
<td>KI Convention Center</td>
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<td>Location</td>
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<td>November 20-22, 2015</td>
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<td>National Railroad Museum</td>
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<td>November 27-29, 2015</td>
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<td>National Railroad Museum</td>
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<td>December</td>
<td>Neville Public Museum</td>
<td>A Night at the Museum</td>
<td>Neville Public Museum</td>
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<td>Wisconsin Waterfowl Association</td>
<td>Lakeshore Chapter Dinner Banquet</td>
<td>City Limits-Manitowoc</td>
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<td>December 1-26, 2015</td>
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<td>December 2-6, 2015</td>
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<td>National Railroad Museum</td>
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<td>January 6-27, 2016</td>
<td>Brown County United Way</td>
<td>Blanketing Brown County</td>
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<td>January 9, 2016</td>
<td>The Einstein Project</td>
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<td>ASPIRO</td>
<td>6th Annual Dennis Rasmussen Memorial Bowlathon</td>
<td>Ashwaubenon Bowling Alley</td>
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<td>February</td>
<td>Brown County United Way</td>
<td>Annual Meeting &amp; Best Of Awards</td>
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<td>Junior Achievement of Wisconsin in Brown County</td>
<td>Junior Achievement Business challenge</td>
<td>NWTC - Green Bay Campus</td>
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<td>Literacy Green Bay</td>
<td>Scrabble Bee</td>
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<td>February 22 &amp; 23, 2016</td>
<td>ASPIRO</td>
<td>Phonathon</td>
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<td>February 26 &amp; 27, 2016</td>
<td>Big Brothers Big Sisters of Northeastern Wisconsin</td>
<td>Bowl for Kids' Sake</td>
<td>The Gutter</td>
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<td>March</td>
<td>Junior Achievement of Wisconsin in Brown County</td>
<td>Junior Achievement Executive Business Challenge</td>
<td>The Marq - De Pere</td>
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<td>March</td>
<td>Wisconsin Waterfowl Association</td>
<td>Green Bay Chapter Dinner Banquet</td>
<td>Rock Garden-Green Bay</td>
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<td>Wisconsin Waterfowl Association</td>
<td>Fox Valley Chapter Dinner Banquet</td>
<td>Darboy Club - Appleton</td>
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<td>March 5 &amp; 6, 2016</td>
<td>Cerebral Palsy, Inc.</td>
<td>62nd Annual CP Telethon</td>
<td>WBAY-TV</td>
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<td>March 12, 2016</td>
<td>National Railroad Museum</td>
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<td>Event</td>
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<td>March 19-20, 2016</td>
<td>National Railroad Museum</td>
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<td>April</td>
<td>CASA of Brown County</td>
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<td>Speaker Series TBD</td>
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<td>The N.E.W. Zoological Society</td>
<td>&quot;Skunks are Beautiful&quot; Cribbage Tournament</td>
<td>Ski Lodge at the NEW Zoo</td>
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<td>May</td>
<td>Wisconsin Waterfowl Association</td>
<td>Southeast Wisconsin Golf Outing</td>
<td>Ironwood-Sussex</td>
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<td>May 19, 2016</td>
<td>Catholic Charities of the Diocese of Green Bay</td>
<td>Catholic Charities Gala</td>
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<td>June</td>
<td>Literacy Green Bay</td>
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<td>June 13, 2016</td>
<td>Big Brothers Big Sisters of Northeastern Wisconsin</td>
<td>Golf for Kids' Sake</td>
<td>Thornberry Creek at Oneida</td>
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<td>June 15-19, 2016</td>
<td>National Railroad Museum</td>
<td>Day Out with Thomas™</td>
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<td>June 21, 2016</td>
<td>ASPIRO</td>
<td>40th Annual Clancy Caper Golf Classic</td>
<td>Thornberry Creek at Oneida</td>
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<td>Brown County United Way</td>
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<td>Royal St. Patricks-Wrightstown</td>
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<td>Ovarian Cancer Community Outreach, Inc.</td>
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<td>The N.E.W. Zoological Society</td>
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<td>&quot;Shoot for Abrams&quot; Sporting Clays</td>
<td>Little Creek-Suamico</td>
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<td>Family Services of Northeast Wisconsin</td>
<td>Green and Gold Gala</td>
<td>Lambeau Field Atrium</td>
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<td>Green Bay Area Crime Stoppers</td>
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<td>TBD</td>
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<td>September 17, 2016</td>
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<td>Big Brothers Big Sisters of Northeastern Wisconsin</td>
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<td>November 4, 2016</td>
<td>Big Brothers Big Sisters of Northeastern Wisconsin</td>
<td>Taste of the Town</td>
<td>Radisson Hotel &amp; Conference Center</td>
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<td>November 4-30, 2016</td>
<td>Salvation Army of Brown County</td>
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<td>November 10, 2016</td>
<td>American Foundation of Counseling Services</td>
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<td>December</td>
<td>Wisconsin Waterfowl Association</td>
<td>Lakeshore Chapter Dinner Banquet</td>
<td>City Limits-Manitowoc</td>
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<td>December 1-4, 2016</td>
<td>National Railroad Museum</td>
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Notes:
Notes: