

Greater Green Bay Community Foundation, Inc. and Affiliates

Consolidated Financial Statements

Years Ended June 30, 2024 and 2023



**Greater Green Bay
Community Foundation**

WIPFLI

Independent Auditor's Report

Board of Directors
Greater Green Bay Community
Foundation, Inc. and Affiliates
Green Bay, Wisconsin

Opinion

We have audited the accompanying consolidated financial statements of Greater Green Bay Community Foundation, Inc. and Affiliates, nonprofit organizations, which comprise the consolidated statements of financial position as of June 30, 2024 and 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements referred to above present fairly, in all material respects, the financial position of Greater Green Bay Community Foundation, Inc. and Affiliates as of June 30, 2024 and 2023, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of Greater Green Bay Community Foundation, Inc. and Affiliates and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Greater Green Bay Community Foundation, Inc. and Affiliates' ability to continue as a going concern within one year after the date the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Greater Green Bay Community Foundation, Inc. and Affiliates' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Greater Green Bay Community Foundation, Inc. and Affiliates' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Wipfli LLP

September 19, 2024
Green Bay, Wisconsin

Greater Green Bay Community Foundation, Inc. and Affiliates

Consolidated Statements of Financial Position

June 30, 2024 and 2023

<i>Assets</i>	2024	2023
Current assets:		
Cash and cash equivalents	\$ 598,011	\$ 629,862
Promises to give	1,181,767	1,093,380
Prepaid expenses and other assets	31,946	36,667
Charitable lead annuities receivable - Net	312,463	260,386
Total current assets	2,124,187	2,020,295
Noncurrent assets:		
Investments	173,903,768	151,649,971
Promises to give	264,833	560,091
Cash surrender value of life insurance	414,991	408,897
Charitable lead annuities receivable - Net	3,995,214	4,366,162
Total noncurrent assets	178,578,806	156,985,121
Property and equipment - Net	2,141,639	2,283,512
TOTAL ASSETS	\$ 182,844,632	\$ 161,288,928
<i>Liabilities and Net Assets</i>		
Liabilities:		
Accounts payable and accrued expenses	\$ 76,961	\$ 92,549
Agency funds payable	37,506,845	35,137,154
Total liabilities	37,583,806	35,229,703
Net assets:		
Without donor restrictions	139,091,558	119,370,309
With donor restrictions	6,169,268	6,688,916
Total net assets	145,260,826	126,059,225
TOTAL LIABILITIES AND NET ASSETS	\$ 182,844,632	\$ 161,288,928

See accompanying notes to consolidated financial statements.

Greater Green Bay Community Foundation, Inc. and Affiliates

Consolidated Statement of Activities

Year Ended June 30, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and public support:			
Contributions	\$ 21,578,328	\$ 930,666	\$ 22,508,994
Investment income - Net	15,171,907	0	15,171,907
Change in beneficial interest of charitable lead annuities	81,378	0	81,378
Miscellaneous	324,939	6,094	331,033
Net assets released from restrictions	1,456,408	(1,456,408)	0
Total revenue and public support	38,612,960	(519,648)	38,093,312
Expenses:			
Program	17,717,122	0	17,717,122
Management and general	866,224	0	866,224
Fund-raising	308,365	0	308,365
Total expenses	18,891,711	0	18,891,711
Change in net assets	19,721,249	(519,648)	19,201,601
Net assets at beginning	119,370,309	6,688,916	126,059,225
Net assets at end	\$ 139,091,558	\$ 6,169,268	\$ 145,260,826

See accompanying notes to consolidated financial statements.

Greater Green Bay Community Foundation, Inc. and Affiliates

Consolidated Statement of Activities (Continued)

Year Ended June 30, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and public support:			
Contributions	\$ 14,245,051	\$ 2,172,104	\$ 16,417,155
Investment income - Net	10,462,663	0	10,462,663
Change in beneficial interest of charitable lead annuities	77,525	0	77,525
Miscellaneous	294,016	3,917	297,933
Net assets released from restrictions	2,198,222	(2,198,222)	0
Total revenue and public support	27,277,477	(22,201)	27,255,276
Expenses:			
Program	35,565,032	0	35,565,032
Management and general	833,998	0	833,998
Fund-raising	277,905	0	277,905
Total expenses	36,676,935	0	36,676,935
Change in net assets	(9,399,458)	(22,201)	(9,421,659)
Net assets at beginning	128,769,767	6,711,117	135,480,884
Net assets at end	\$ 119,370,309	\$ 6,688,916	\$ 126,059,225

See accompanying notes to consolidated financial statements.

Greater Green Bay Community Foundation, Inc. and Affiliates

Consolidated Statement of Functional Expenses

Year Ended June 30, 2024

	Program	Management and General	Fund-Raising	Total
Expenses:				
Grants	\$ 12,495,382	\$ 0	\$ 0	\$ 12,495,382
Salaries	560,628	418,900	107,720	1,087,248
Payroll taxes	40,680	30,203	7,767	78,650
Benefits	64,225	47,683	12,262	124,170
Insurance	0	13,058	0	13,058
Donor life insurance	0	2,500	0	2,500
Professional fees	0	23,139	0	23,139
Computer services	64,451	32,225	64,451	161,127
Occupancy	7,819	44,307	0	52,126
Telephone	1,547	1,105	1,768	4,420
Conferences and meetings	75,787	31,578	18,947	126,312
Travel and lodging	2,536	1,268	2,536	6,340
Office supplies	3,488	10,464	3,488	17,440
Printing	4,270	2,135	4,270	10,675
Promotion	0	0	79,523	79,523
Giving Day	16,240	0	0	16,240
Postage	1,060	2,757	424	4,241
Equipment rentals and maintenance	0	10,646	0	10,646
Depreciation	0	175,054	0	175,054
Dues and subscriptions	5,209	2,606	5,209	13,024
Project expense	4,373,800	0	0	4,373,800
Miscellaneous	0	16,596	0	16,596
Totals	\$ 17,717,122	\$ 866,224	\$ 308,365	\$ 18,891,711

See accompanying notes to consolidated financial statements.

Greater Green Bay Community Foundation, Inc. and Affiliates

Consolidated Statement of Functional Expenses (Continued)

Year Ended June 30, 2023

	Program	Management and General	Fund-Raising	Total
Expenses:				
Grants	\$ 18,817,759	\$ 0	\$ 0	\$ 18,817,759
Salaries	579,434	380,465	99,028	1,058,927
Payroll taxes	39,535	26,616	6,949	73,100
Benefits	39,605	26,662	6,961	73,228
Insurance	0	12,411	0	12,411
Donor life insurance	0	3,513	0	3,513
Professional fees	0	23,079	0	23,079
Computer services	77,035	38,518	77,035	192,588
Occupancy	10,802	61,209	0	72,011
Telephone	1,840	1,315	2,103	5,258
Conferences and meetings	68,224	28,427	17,056	113,707
Travel and lodging	1,123	561	1,123	2,807
Office supplies	4,650	13,949	4,650	23,249
Printing	6,436	3,218	6,436	16,090
Promotion	0	0	51,441	51,441
Giving Day	24,338	0	0	24,338
Postage	1,813	4,713	725	7,251
Equipment rentals and maintenance	0	13,062	0	13,062
Depreciation	0	176,954	0	176,954
Dues and subscriptions	4,398	2,200	4,398	10,996
Project expense	15,888,040	0	0	15,888,040
Miscellaneous	0	17,126	0	17,126
Totals	\$ 35,565,032	\$ 833,998	\$ 277,905	\$ 36,676,935

See accompanying notes to consolidated financial statements.

Greater Green Bay Community Foundation, Inc. and Affiliates

Consolidated Statements of Cash Flows

Years Ended June 30, 2024 and 2023

	2024	2023
Change in cash and cash equivalents:		
Cash flows from operating activities:		
Change in net assets	\$ 19,201,601	\$ (9,421,659)
Adjustments to reconcile change in net assets to net cash flows from operating activities:		
Depreciation	175,054	176,954
Realized and unrealized gain on investments	(8,737,450)	(6,720,800)
Change in beneficial interest of charitable lead annuities	(81,378)	(77,525)
Change in cash surrender value of life insurance	(6,094)	(3,917)
Changes in operating assets and liabilities:		
Promises to give	206,871	(277,329)
Prepaid expenses and other assets	4,721	8,727
Charitable lead annuities receivable	400,249	380,972
Other liabilities	0	(297,069)
Accounts payable and accrued expenses	(15,588)	21,337
Agency funds payable	2,369,691	2,244,068
Net cash flows from operating activities	13,517,677	(13,966,241)
Cash flows from investing activities:		
Purchases of property and equipment	(33,181)	(164,819)
Proceeds from sale of investments	5,786,447	25,744,139
Purchases of investments	(19,302,794)	(11,132,710)
Net cash flows from investing activities	(13,549,528)	14,446,610
Change in cash and cash equivalents	(31,851)	480,369
Cash and cash equivalents at beginning	629,862	149,493
Cash and cash equivalents at end	\$ 598,011	\$ 629,862
Supplemental disclosure of noncash operating activities		
Change in beneficial interest of charitable lead annuities	\$ (81,378)	\$ (77,525)

See accompanying notes to consolidated financial statements.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 1: Summary of Significant Accounting Policies

Nature of Activities

Greater Green Bay Community Foundation, Inc. and Affiliates (the "Foundations") are public charities consisting of over 775 charitable funds established by individuals, not-for-profit organizations, and corporations. The Foundations' mission is to inspire and encourage charitable giving in northeastern Wisconsin by connecting caring people with solutions that strengthen community. The Foundations' collaborative work is carried out through grants to charitable organizations primarily in Brown, Kewaunee, and Oconto Counties along with leadership initiatives across northeastern Wisconsin that catalyze and enhance the collective impact of these investments.

The Foundations were established to aid, develop, and enhance the quality of life for the community and its citizens. They fulfill their mission through:

- Leveraging the resources available to deepen impact throughout the region with a clear understanding of the issues affecting our communities.
- Elevating the community's awareness and understanding critical needs with connecting people, their passion for philanthropy, and organizations impacting the region.
- Building a diverse and engaging culture of service where each person is provided the opportunity to make an impact.
- Assuring the Foundations maintain their ability to fund community need over time through prudent management of philanthropic assets.
- Addressing the emerging and changing needs of the community in the areas of arts and culture, animal welfare, basic needs, education, environment and conservation, health and wellness, human services, community improvement, and youth development.

The affiliated organizations include Hilliard Family Foundation, Inc., B.C.L. Foundation, Inc., NEW Community Shelter Foundation, Inc., and Stand Together Foundation, Inc. These affiliates are supporting organizations of the Greater Green Bay Community Foundation, Inc.

Use of Estimates

The preparation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 1: Summary of Significant Accounting Policies (Continued)

Basis of Consolidation

For financial reporting purposes, the consolidated financial statements include the accounts of Greater Green Bay Community Foundation, Inc., Hilliard Family Foundation, Inc., B.C.L. Foundation, Inc., NEW Community Shelter Foundation, Inc., and Stand Together Foundation, Inc. The entities are consolidated because Greater Green Bay Community Foundation, Inc. has both an economic interest in and control of the entities through a majority voting interest in the governing boards. Greater Green Bay Community Foundation, Inc. also provides administrative services for the affiliates. All significant intercompany transactions and accounts have been eliminated.

Basis of Accounting

The consolidated financial statements of the Foundations have been prepared on the accrual basis of accounting in accordance with GAAP.

Basis of Presentation

Net assets and revenue, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the Foundations' net assets and changes therein are classified and reported as follows:

- *Net assets without donor restrictions* are not subject to donor-imposed stipulations.
- *Net assets with donor restrictions* are subject to donor-imposed stipulations that may or will be met, either by actions of the Foundations and/or the passage of time. Support that is restricted by the donor is reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

GAAP provides that if a governing body of an organization has the unilateral power to redirect the use of a donor's contribution to another beneficiary, such contributions must be classified as net assets without donor restrictions. The Foundations' Boards of Directors (the "Boards") have that ability (variance power); however, the Boards would intend to exercise this authority only if the stated purpose of the contribution became no longer applicable and incapable of fulfillment. Accordingly, the Foundations' consolidated financial statements classify substantially all funds, including the principal of endowment funds, as net assets without donor restrictions. However, for internal management and endowment recordkeeping, they segregate the portion that is held as an endowment from the funds that are currently available for grants. In addition, to ensure the Foundations observe the limitations and restrictions placed on the funds by the donors, the Foundations' accounts are managed as individual charitable funds.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 1: Summary of Significant Accounting Policies (Continued)

Cash and Cash Equivalents

For purposes of the consolidated statements of cash flows, the Foundations consider all highly liquid debt instruments with an original maturity of three months or less, except those held by investment managers, to be cash equivalents.

Promises to Give

Unconditional promises to give are recorded as receivables and contribution revenue in the year promised. Conditional promises to give are recognized only when the conditions on which they depend are substantially met. Intentions to give are not recognized as revenue unless they are legally enforceable. Promises to give for which the eventual uses are restricted by the donors are recorded as increases in net assets with donor restrictions. Promises to give without donor specified purpose restrictions that will be collected in future periods are also recorded as an increase to net assets with donor restrictions and released from restriction when received.

The Foundations analyze the promises to give and record an allowance that management believes will reserve for possible losses on existing promises that may become uncollectible. The evaluation takes into consideration such factors of prior loss experience, current economic conditions, and collectability. Management has determined that all promises to give are collectible as of June 30, 2024 and 2023, and has not provided for an allowance for doubtful accounts.

Property and Equipment

All acquisitions and improvements of property and equipment of \$1,500 or more are capitalized, while all expenditures for repairs and maintenance that do not materially prolong the useful lives of assets are expensed. Purchased property and equipment are carried at cost. Donated property and equipment are carried at the approximate fair value at the date of donation. Leasehold improvements are capitalized and amortized over the life of the lease, or the useful life of the asset, whichever is shorter. Depreciation is computed using the straight-line method over the estimated lives of the assets, which range from 5-10 years for furniture and equipment, and 20 years for buildings and improvements.

Investments

The Foundations carry investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the consolidated statements of financial position. Unrealized gains and losses are included in change in net assets in the accompanying consolidated statements of activities.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 1: Summary of Significant Accounting Policies (Continued)

Investments (Continued)

Investment income (loss) is reported as a change in net assets without donor restrictions if the restrictions are met (either a stipulated time period ends or a purpose restriction is accomplished) in the reporting period in which the income and gains are recognized. Investment fees, including direct internal investment expenses, if any, are netted with return on the consolidated statements of activities.

Investment Management Policies

An investment policy statement was adopted by the Foundations' Boards to direct the prudent investment of the Foundations' investment portfolio. This investment policy statement shall be used by the Foundations in their duty to oversee investment managers and consultants. As part of their fiduciary responsibility to donors and the community, the Foundations choose investment managers and consultants who will be diligent in managing the portfolio in accordance with the investment policy statement. The performance of the investment managers and consultants is monitored and changes are made when necessary.

The Foundations' primary investment objective is to achieve an annualized total return (net of investment fees and expenses), through appreciation and income, equal to or greater than the rate of inflation (as measured by the domestic Consumer Price Index) plus any spending; thus at a minimum, maintaining the purchasing power of the portfolio. The assets are to be managed in a manner that will meet the primary objective while at the same time attempt to limit volatility in year-to-year spending.

The Foundations believe the benefits of investing in assets with higher return expectations outweigh their short-term volatility risk. As a result, the majority of assets will be invested in equity or equity-like securities, including real estate.

The target asset allocation should provide an expected total return equal to or greater than the primary objective of the portfolio while avoiding undue risk concentrations in any single asset class or category; thus, reducing risk at the overall portfolio level. To achieve these goals, the asset allocation has been designed with specific target percentages.

The distribution rate is based on a total return approach, which utilizes both income and capital appreciation to be withdrawn for spending. The Foundations' targeted spending amount is based on a constant growth model utilizing prior year spending policies plus a factor of new gifts. However, if unusual circumstances exist, the Boards may authorize distribution from the principal of the funds for their stated purpose.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 1: Summary of Significant Accounting Policies (Continued)

Fund Types

The Foundations' funds are of various types, reflecting the purposes of the donors who have contributed to them:

- *Unrestricted funds* - Funds over which the Boards have full discretion in making distributions for charitable purposes to meet community needs.
- *Legacy funds* - Funds established to provide support for the Foundations' ongoing operations.
- *Donor-advised funds* - Funds for which the donor has reserved the right to make nonbinding distribution recommendations to the Boards.
- *Field of interest funds* - Funds used at the discretion of the Boards to meet a general field of charitable need specified by the donor.
- *Designated funds* - Funds established by donors to provide sustaining support to a specific institution, agency, or program specified by the donor.
- *Agency funds* - Funds established by charitable agencies and organizations to partake in a larger investment pool so each agency's fund realizes greater returns with a lower level of risk. The earnings are disbursed to each agency for use as its respective Board deems appropriate. The revenue and expenses of these funds are not included in the Foundations' consolidated statements of activities.
- *Project funds* - Special funds developed between the Foundations and an agency for a special project the agency needs to raise funds for. The Foundations provide support for donor records and gift acknowledgement and can act as a fiscal agent for fund distributions.
- *Scholarship funds* - Funds established for the benefit of local students. Selection is made by the Greater Green Bay Community Foundation, Inc.'s scholarship selection committees.

Since the Foundations have been granted variance power, all interest, dividends, and unrealized and realized gains are unrestricted. They are available for grants to charitable organizations and operating and fund-raising expenses incurred by the Foundations.

Beneficial Interests in Charitable Remainder Trust

At times, the Foundations may be named as an irrevocable remainder beneficiary of charitable trusts. At the date the Foundations receive notice of a beneficial interest, a contribution with donor restrictions is recorded in the consolidated statements of activities in the amount of the assets in the trust less the estimated present value of the annuity payments, and a beneficial interest in charitable remainder trust is recorded in the consolidated statements of financial position at the fair value of the underlying trust assets not subject to annuity payments. Thereafter, beneficial interests in the trusts are reported at the fair value of the trusts' assets less estimated annuity liabilities. There were no charitable remainder interests recorded at June 30, 2024 or 2023.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 1: Summary of Significant Accounting Policies (Continued)

Charitable Lead Annuities Receivable

Greater Green Bay Community Foundation, Inc. is the beneficiary of several agreements with donors that consist of irrevocable charitable lead annuity trusts for which the Foundation is the lead annuity beneficiary. Contribution revenue and a related charitable lead annuity receivable are recognized at the date the Greater Green Bay Community Foundation, Inc. becomes aware of the charitable trust documents. The receivable and contribution amounts are established at an amount equal to the present value of the the expected future cash flows as established in the trusts' payment schedules. The charitable lead annuity trust receivable is adjusted during the term of the trust for changes in the estimated present value of expected future cash flows, using discount rates ranging from 1% to 2%. Such changes are included as revenue and net assets with donor restrictions, as applicable.

Fair Value Measurements

Fair value is the price that would be received when an asset is sold or paid to transfer a liability in an ordinary transaction between market participants at the measurement date. A three-tier hierarchy prioritizes the inputs used in measuring fair value. These tiers include Level 1, defined as observable inputs such as quoted market prices in active markets; Level 2, defined as inputs other than quoted market prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs for which little or no market data exists therefore requiring an entity to develop its own assumptions. The fair value measurement of assets or liabilities within the hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Contribution Revenue

Contributions are recognized as revenue when they are received or unconditionally promised. Conditional contributions are recognized as revenue when the barriers to entitlement are overcome and either a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets is removed. Assets received for which the condition has not been satisfied are recorded as a refundable advance liability. The Foundation did not have a refundable advance liability as of June 30, 2024 and 2023.

Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire, which is the stipulated time when a restriction ends or purpose restriction is accomplished in the reporting period in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 1: Summary of Significant Accounting Policies (Continued)

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the consolidated statements of activities and consolidated statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting activities that are benefited. Salaries and fringe of personnel are allocated based on time and effort and other operating expenses are allocated based on relative benefit as estimated by usage.

Grants Payable

Unconditional grants are recognized as expenses when approved. Conditional grants are recognized when the conditions on which they depend are substantially met.

Investments Managed for Others

In accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958-605-50-6, *Assets Transferred to the Foundations From Other Not-for-Profit Organizations Specifying Themselves or Affiliates as Beneficiary*, \$37,506,845 and \$35,137,154 is recorded by the Foundations as an asset and a liability at June 30, 2024 and 2023, respectively. This activity is presented on the consolidated statements of financial position as the Agency funds payable. Changes in those assets are recorded as increases or decreases in the liability with no effect on the consolidated statements of activities.

Income Taxes

The Foundations are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. However, income from certain activities not directly related to the Foundations' tax-exempt purpose is subject to taxation on unrelated business income. In addition, the Foundations qualify for a charitable contribution deduction under Section 170(b)(1)(A) and have been classified as organizations that are not private foundations. The Foundations are also exempt from Wisconsin income taxes.

The Foundations are required to assess whether it is more likely than not that a tax position will be sustained upon examination of the technical merits of the position, assuming the taxing authority has full knowledge of all information. If the tax position does not meet the more-likely-than-not recognition threshold, the benefit of that position is not recognized in the consolidated financial statements. The Foundations have determined there are no amounts to record as assets or liabilities related to uncertain tax positions.

Subsequent Events

The Foundations have evaluated events and transactions for potential recognition or disclosure in the consolidated financial statements through September 19, 2024, the date on which the consolidated financial statements were available to be issued.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 2: Concentration of Credit Risk

The Foundations maintain their bank accounts at financial institutions in the Green Bay area. The balances are insured by the FDIC for up to \$250,000 per insured depository institution. At certain times during the year, cash balances may exceed FDIC-insured coverage. The Foundations have not experienced any losses in such accounts and believe they are not exposed to any significant credit risk on cash.

Note 3: Liquidity and Availability of Financial Resources

Financial assets available for general expenditure (those without donor or other restrictions limiting their use, within one year of the statement of financial position date) comprise the following at June 30:

	2024	2023
Financial resources available for expenditure in the next 12 months:		
Cash and cash equivalents	\$ 598,011	\$ 629,862
Promises to give	1,181,767	1,093,380
Charitable lead annuities receivable	312,463	260,386
Investments	173,903,768	151,649,971
Cash surrender value of life insurance	414,991	408,897
Subtotal financial resources	176,411,000	154,042,496
Less:		
Promises to give designated for project funds	(1,181,767)	(1,093,380)
Cash held for specific project fund payments	(4,099,462)	0
Investments held for agencies	(37,460,679)	(34,947,263)
Net assets with donor designations	(130,682,812)	(116,661,077)
Totals	\$ 2,986,280	\$ 1,340,776

The Foundations have a guideline to maintain financial assets on hand to meet 60 days of normal operating expenses. Approximately \$464,000 and \$443,000 were held in 2024 and 2023, respectively, in cash and short-term investments. The Foundations depend on administrative fees charged to donor funds to generate operating cash flow. The totals above do not include future administrative fees that will be charged in 2024, but will be available for general expenditure once charged. The Foundations also monitor investment performance on a daily basis to assist in its liquidity management. As part of its liquidity management, the Foundations invest cash in excess of daily requirements in various short-term investments.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 4: Unconditional Promises to Give

Unconditional promises to give were as follows as of June 30:

	2024	2023
Receivable in less than one year	\$ 1,181,767	\$ 1,093,380
Receivable in one to five years	264,833	560,091
Total unconditional promises to give	\$ 1,446,600	\$ 1,653,471

No discount has been provided during 2024 and 2023 as management believes it is insignificant to operations.

Promises to give are mainly used to support project funds. Occasionally, promises to give are used to support operating funds but are historically immaterial.

Note 5: Charitable Lead Annuities Receivable

In 2016, the Foundations became aware that several donors had established irrevocable charitable lead annuity trusts naming Greater Green Bay Community Foundation, Inc. (or one of its component funds) as the lead beneficiary. Under terms of the split-interest agreements, the Foundations are to receive annual payments under certain payment schedules for terms varying between 10 and 20 years. Based on the terms of the trusts and the use of discount rates varying from 1% to 2%, the present value of future benefits expected to be received by the Foundations was estimated to be \$4,307,677 and \$4,626,548 in 2024 and 2023, respectively. In the year of receipt, these contributions were reported as contribution with donor restrictions and a charitable lead annuities receivable. In subsequent years, the balance is adjusted for payments received and the change in the present value of future benefits expect.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 6: Investments

Investments are summarized as follows as of June 30:

	2024	2023
Mutual funds	\$ 86,341,311	\$ 80,603,787
Equities	3,199,253	2,729,257
Fixed income	46,209,086	42,947,861
Investments measured at net asset value	29,001,187	22,654,338
Certificates of deposit	203,292	504,701
Money market funds	8,949,639	2,210,027
Total investments	\$ 173,903,768	\$ 151,649,971

Note 7: Fair Value Measurements

The following is a description of the valuation methodology used for each asset measured at fair value on a recurring basis:

- Money market funds are measured at cost, which approximates fair value.
- Equities, stock funds, and bond funds are valued at quoted market prices, when available. For stock and bond funds that are not actively traded, values are based on the other observable trading data of the stocks and bonds in these funds.
- Bonds are valued based on the most recent market information, but because these are not actively traded, these are reported as Level 2.
- Charitable lead annuities receivable is determined by calculating the present value of future distributions to be received, using a published life expectancy table and discount rate of between 1% and 2%.
- The fair value of investments measured at net asset value are select equity funds and is based on the net asset value per share as a practical expedient.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Foundations believe their valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 7: Fair Value Measurements (Continued)

The following table sets forth the level, within the fair value hierarchy of, the Foundations' assets measured at fair value as of June 30, 2024:

	Level 1	Level 2	Level 3	Total
Investments:				
Mutual funds:				
Equity funds	\$ 77,704,771	\$ 0	\$ 0	\$ 77,704,771
Income funds	459,939	0	0	459,939
International funds	311,421	0	0	311,421
Growth funds	2,431,181	0	0	2,431,181
Exchange-traded funds	5,433,999	0	0	5,433,999
Equities:				
Domestic equities	3,199,253	0	0	3,199,253
Fixed income:				
Corporate bond funds	43,711,055	665,330	0	44,376,385
Corporate bonds	0	1,832,701	0	1,832,701
Money market funds	0	8,949,639	0	8,949,639
Investments measured at net asset value	0	0	0	29,001,187
Total investments at fair value	133,251,619	11,447,670	0	173,700,476
Charitable lead annuities receivable	0	0	4,307,677	4,307,677
Total assets at fair value	\$ 133,251,619	\$ 11,447,670	\$ 4,307,677	\$ 178,008,153

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 7: Fair Value Measurements (Continued)

The following table sets forth the level, within the fair value hierarchy of, the Foundations' assets measured at fair value as of June 30, 2023:

	Level 1	Level 2	Level 3	Total
Investments:				
Mutual funds:				
Equity funds	\$ 72,883,756	\$ 0	\$ 0	\$ 72,883,756
Income funds	392,562	0	0	392,562
International funds	256,767	0	0	256,767
Growth funds	2,152,258	0	0	2,152,258
Exchange-traded funds	4,918,444	0	0	4,918,444
Equities:				
Domestic equities	2,729,257	0	0	2,729,257
Fixed income:				
Corporate bond funds	40,863,162	770,279	0	41,633,441
Corporate bonds	0	1,314,420	0	1,314,420
Money market funds	0	2,210,027	0	2,210,027
Investments measured at net asset value	0	0	0	22,654,338
 Total investments at fair value	 124,196,206	 4,294,726	 0	 151,145,270
 Charitable lead annuities receivable	 0	 0	 4,626,548	 4,626,548
 Total assets at fair value	 \$ 124,196,206	 \$ 4,294,726	 \$ 4,626,548	 \$ 155,771,818

There were no purchases of charitable lead annuities during the years ended June 30, 2024 and 2023. There were no sales of charitable lead annuities receivable or beneficial interest in charitable remainder trusts during the years ended June 30, 2024 and 2023.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 7: Fair Value Measurements (Continued)

Investments Measured at Net Asset Value

Information regarding the Foundations' investments in entities that calculate net asset value per share or its equivalent for the years ended June 30, 2024 and 2023, is as follows:

<i>Private Investment Company</i>	<i>Investment Strategy</i>	<i>Redemption Notice Period</i>	<i>Redemptions Permitted</i>	<i>Liquidity Restrictions</i>	<i>Balance June 30, 2024</i>	<i>Balance June 30, 2023</i>
Hirtle Callaghan Select Equity Fund, L.P. (a)	Long-term growth	90 days	Quarterly	One-year initial lockup	\$ 18,984,348	\$ 16,228,903
Hirtle Callaghan Private Equity Offshore Fund 2020 Limited (b)	Long-term growth	N/A	None	Illiquid	4,706,937	3,291,443
Hirtle Callaghan Alternative Credit - Opportunities Offshore Portfolio Limited (c)	Long-term growth	N/A	None	Illiquid	3,860,298	2,616,111
Hirtle Callaghan Private Equity Offshore Fund 2022 (B) Limited (b)	Long-term growth	N/A	None	Illiquid	1,449,604	517,881
Totals					\$ 29,001,187	\$ 22,654,338

(a) Hirtle Callaghan Select Equity Fund, L.P. is an actively managed equity fund the objective of which is to generate long-term growth in assets by investing in Hirtle Callaghan Select Equity Master Fund, L.P., which invests primarily in equity and equity-related securities with two main strategies: there is an equity - long biased core holding of long equities hedged at all times with short sales of stocks and/or stock index options and a multi-strategy that tactically allocates capital to various hedge fund strategies based on their perceived risk and return profiles.

(b) Hirtle Callaghan Private Equity Offshore Funds 2020 Limited, 2022 (B) Limited are actively managed equity funds, the objective of which is to generate long-term growth in assets by investing in Hirtle Callaghan Private Equity Fund 2022 (B), L.P. (or other master funds) as part of a master-feeder structure. The objective of the master funds is to realize attractive long-term total returns by investing principally in a broad range of private equity funds, which will invest in different private equity strategies, primarily venture capital, growth equity and buyouts, and which are managed by third-party investment advisors. The master funds expect to invest in portfolio funds that invest both inside and outside of the United States.

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 7: Fair Value Measurements (Continued)

Investments Measured at Net Asset Value (Continued)

(c) Hirtle Callaghan Alternative Credit - Opportunities Offshore Portfolio Limited is actively managed by HC Capital Partners, LLC (the "Manager" and the "Advisor"), a Delaware limited liability company and wholly-owned subsidiary of Hirtle, Callaghan & Co., LLC, an SEC registered investment advisor, serves as the Fund's investment manager and investment advisor and is responsible for managing all investments. The objective of the Fund is to invest in an array of investment strategies and structures that capitalize on opportunities in the private credit market to maximize risk-adjusted returns and achieve low correlation to the overall-fixed income markets.

Note 8: Investment Income

Investment income consisted of the following for the years ended June 30:

	2024	2023
Interest and dividends	\$ 7,013,041	\$ 4,234,433
Realized losses	(718,297)	(2,595,948)
Unrealized gains	9,455,747	9,316,748
Investment consultant and management fees	(578,584)	(492,570)
Total investment income	\$ 15,171,907	\$ 10,462,663

Note 9: Property and Equipment

Property and equipment consisted of the following as of June 30:

	2024	2023
Furniture and equipment	\$ 563,928	\$ 554,821
Land	268,630	268,630
Building and building improvements	1,857,972	1,833,897
Subtotal property and equipment	2,690,530	2,657,348
Accumulated depreciation	548,891	373,836
Property and equipment - Net	\$ 2,141,639	\$ 2,283,512

Greater Green Bay Community Foundation, Inc. and Affiliates

Notes to Consolidated Financial Statements

Note 10: Net Assets With Donor Restrictions

Net assets with donor restrictions consisted of the following as of June 30:

	2024	2023
Contributions for future years	\$ 1,446,600	\$ 1,653,471
Charitable lead annuities receivable	4,307,677	4,626,548
Cash value of life insurance	414,991	408,897
Total net assets with donor restrictions	\$ 6,169,268	\$ 6,688,916

Net assets released from restrictions during the years ended June 30 were as follows:

	2024	2023
Collection of promises to give	\$ 1,137,537	\$ 1,894,776
Collection of charitable annuity receivable payments	318,871	303,446
Total net assets released from restrictions	\$ 1,456,408	\$ 2,198,222

Note 11: Employee Benefit Plan

Employees were provided an annual benefit equal to 17.35% of their total compensation between July 1, 2022 and December 31, 2022. The annual percentage was at the discretion of management and is approved by the Board of Directors annually. The benefit amount was included in the taxable income of each eligible employee's semimonthly paycheck. Employees could then elect to have pretax dollars deducted from their check to cover premiums for various insurance plans or for contributions to a 403(b) retirement plan. For this employee benefit, \$79,400 was paid out during 2023.

Effective January 1, 2023, the Foundation has established a defined contribution 401(k) retirement plan that covers all eligible employees. Employee deferrals for retirement benefits fully vest with the employee at the time of contribution and employer contributions vest at a rate of 50% each year beginning with the second year of service and become fully vested after three years of service. The employer matching contribution is discretionary. The employer's contribution to the retirement plan was \$0 for the year ended June 30, 2024.

Note 12: Concentrations

During 2024, a project fund received cumulative gifts from one donor that were, in total, approximately 19% of total contributions. During 2023, a donor-advised fund received cumulative gifts from one donor that were, in total, approximately 19% of total contributions.